

THE LAW SOCIETY OF SINGAPORE

Singapore Professional Services Partner Guide

A WINDOW TO BUSINESS OPPORTUNITIES

States and states and

singapore

SG

The Professional Services Partner Guide is developed by the Ministry of Law and Enterprise Singapore in collaboration with the Law Society of Singapore and the Institute of Singapore Chartered Accountants. It is designed to support companies that are keen to invest in Singapore and Southeast Asia. It contains a curated list of professional services firms including legal, accounting, human resources (HR) and corporate secretarial firms, and a list of real-estate firms for companies starting their operations in Singapore. Information listed is accurate as of March 2024.

HOW TO USE THE GUIDE



1. Refer to the overview of business needs on Page 3.



LOGO

3. Click on the professional services firm's logo to view more information about the services they offer.



4. Click on the "Return to Business Needs Page" at any time to return to page 3.

2. Click on your

need.

specific business

To access more resources on setting up in Singapore, refer to the link <u>here</u>

DISCLAIMER

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Setting up a company in Singapore and/ or applying for employment passes

Incorporation and Corporate Secretarial Firms

Provide services related to incorporation of companies, setting up bank accounts and applying for employment passes







Legal Firms – Employment Issues Provide legal advice on labour issues and drafting of employment contracts **Braddell**Brothers **CLASIS LLC** - 1883 LAW CORP Braddell Brothers LLP **Clasis LLC** Exodus LawCorporation TITO ISAAC & CO Robert Wang & Woo LLP OON & BAZUL ASIAN EXPERTISE-GLOBAL REACH Oon & BazulLLP Robert Wang & Woo LLP Tito Issac & CoLLP







Managing intellectual property

Legal Firms – IP, Technology and Data

Provide services such as registration of patents, registered designs and trademarks, data protection and technology as well as media and telecommunications



Refer to information on IP and technology dispute resolution: https://www.ipos.gov.sg/manage-ip/resolve-ip-disputes

Refer to information on patent acceleration programmes that allow applicants to expedite their patent grant process in Singapore and in overseas markets: https://www.ipos.gov.sg/about-ip/patents/how-to-register/acceleration-programmes

Refer to relevant guides, circulars and resources for different types of IP rights in Singapore (including patents, trademarks, designs etc.):

https://www.ipos.gov.sg/manage-ip





and related services

Legal Firms

Provide services such as tax planning and advice for corporate and international tax, stamp duty and propertytax





Searching for office/ industrial space



This is an option to consider if you are just starting out, require less space or prefer a flexible working environment. Co-working spaces typically offer workspace solutions ranging from hot desks to virtual offices and full-floor serviced offices.



Corporate offices

If you prefer a premium office space, you can consider Grade A high-rise offices that are mainly located in Singapore's central business district (CBD). The CBD is Singapore's core financial and commercial hub which includes the Downtown Core, Marina South and Raffles Place. It is a panoply of skyscrapers where some of the most prestigious companies have their offices.



Business parks

Beyond the central business district (CBD), companies can explore business parks which are usually located in the suburban areas of Singapore. These are relatively affordable alternatives that house together companies in technology and research-oriented industries. For example, one-north is a 200-hectare development housing companies in key growth sectors including biomedical services, infocommunications technology and engineering industries.



Industrial spaces

There are two key categories of industrial spaces:

B1 Industrial: B1 properties are light industrial properties suitable for businesses involved in light manufacturing activities.

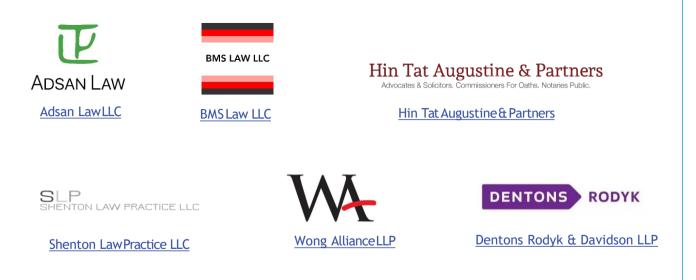
B2 Industrial: B2 properties are suitable for businesses with heavier manufacturing and production activities. B2 industrial properties are usually located further away from residential areas due to the noise and/or air pollution generated by heavy production activities.



#1.6 Settling private wealth matters, tax, trust

Legal Firms

Provide advisory services for private wealth matters, estate planning, trust administration, setting up of family offices



Corporate Secretarial and Accounting Firms

Provide advisory services for private wealth matters, setting up of family offices





Cambridge Advisers Pte Ltd



Engaging bookkeeping services and/or statutory filing services

Accounting Firms

Provide services such as bookkeeping, preparation of financial statements and statutory filing







Precursor Assurance PAC



Stamford Assurance PAC



PINEBRIDGE

Pinebridge LLP

Robin ChiaPAC



Auditing Firms

Provide services such as statutory audits, reviews and certifications, assurance and attestation





#2.3

Engaging specialised accounting services

Accounting Firms

Provide services such as enterprise risk management, and financial forensic advisory



Fiducia LLP



Robin ChiaPAC



Reliance Audit LLP



Stamford Assurance PAC





Engaging dispute resolution services

Legal – Dispute Resolution Services

Legal firms with experience in handling various types of dispute resolution such as litigation, arbitration and mediation

Drew & NAPIER
F/L/A FOCUS LAWASIA

Drew & NapierLLC
Focus Law Asia LLC

MILLENNIUM

Millennium LawLLC

PDLegal LLC

Buildennium LawLLC



#2.5 Engaging project financing

services

Accounting Firms

Provide valuation and corporate financing advisory services







PKF

PKF-CAP LLP

KK Lim&Co



Nexia

Singapore PAC

Nexia Singapore PAC

#3.1 Acquiring

a company in SEA

Accounting Firms

Provide valuation and financial due diligence services

∧SSUR∧NCE

Assurance PartnersLLP



OAAssurance PAC



SCS GlobalPAC



#3.2 Cross-border advisory services on

entering a new market in SEA

Legal Firms

Provide services such as overseas direct investment consultancy and risk management



Accounting Firms

Provide advisory services on appropriate corporate structure and jurisdiction, tax planning for cross border investments and transactions and statutory compliance for companies



#3.3

Public relations and marketing services

PR Firms

Provide media relations, reputation building, crisis management, branding and marketing strategy services for companies



LOUXEN Louken Group

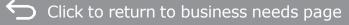


Sustainability-related Services

Provide sustainability-related services such as sustainability sourcing communications and sustainability narrative and messaging for companies



Redhill Communications



Type

Legal

Setting up a new company in SEA

Branch office

These are offices that corporate secretarial, legal and accounting firms have set up to directly serve clients' needs in SEA markets.

Partner firm

These are in-market partners of Singapore corporate secretarial, legal and accounting firms, that enable them to better serve clients' needs in SEA markets.

Firm	Malaysia	Indonesia	Thailand	Vietnam	Cambodia	Philippines	Brunei	Laos	Myanmar	Timor Leste
Adsan Law LLC	•								•	
Allen & Gledhill LLP	٠	•		•					•	
Alpha & OmegaLaw Corporation	٠	•	•			•				
Aquinas Law Alliance LLP	٠	•	•	٠	•	•	•	•	•	
Asia Practice LLC	•	•	•	•	•	•	•		•	
Bayfront Law LLC		•	•	٠					•	
BMS Law LLC	•									
Braddell Brothers LLP	•	•		٠		•				
Clasis LLC	•									
<u>CNPLaw LLP</u>	•	•	•	٠		•				
Covenant Chambers LLC	•									
Dentons Rodyk & Davidson LLP	•	•	•	•	•	•	•	•	•	•
DL Law Corporation	•					•				
Donaldson & Burkinshaw LLP		•								
Drew & Napier LLC				•		••			•	

Part 1 of 5 **#3.4 > 1 2 3 4 5**

These are offices that corporate secretarial, legal and accounting firms have set up to directly serve clients' needs in SEA markets.

Partner firm

These are in-market partners of Singapore corporate secretarial, legal and accounting firms, that enable them to better serve clients' needs in SEA markets.

Firm	Malaysia	Indonesia	Thailand	Vietnam	Cambodia	Philippines	Brunei	Laos	Myanmar	Timor Leste
Exodus Law Corporation	•									
Focus Law AsiaLLC	•	•	•	•	•	•		•	•	
Fuzet Farid Singapore LLC	•									
Goodwins Law Corporation	•	•	•	٠		•				
Harry Elias Partnership LLP							•			
Hin Tat Augustine & Partners		•								
K&L Gates Straits LawLLC	•	•	•	•	•	•		٠	•	
Lee & Lee	٠	•	٠	٠	•	•		•	•	
Loo & Partners LLP	•									
Millennium LawLLC	•	•	٠	٠	•	•				
Oliver Quek & Associates	٠	•	٠							
Oon & Bazul LLP	•									
OTP Law Corporation			٠			•				
PDLegal LLC	•	•	•	٠		•				
Prolegis LLC	•	•								
Quahe Woo & Palmer LLC	•	•	•	•	•	•		•	•	
Rajah & Tann Singapore LLP	•	•	•	٠	•	•		•	•	

Part 2 of 5 **#3.4 ▶ 1 2 3 4 5**

Type

Legal

These are offices that corporate secretarial, legal and accounting firms have set up to directly serve clients' needs in SEA markets.

Partner firm

These are in-market partners of Singapore corporate secretarial, legal and accounting firms, that enable them to better serve clients' needs in SEA markets.

Туре	Firm	Malaysia	Indonesia	Thailand	Vietnam	Cambodia	Philippines	Brunei	Laos	Myanmar	Timor Leste
Legal	Resource Law LLC	٠	٠	٠	٠	٠	•	٠	٠	٠	
	Robert Wang & Woo LLP	•									
	Shenton Law Practice LLC	٠		•							
	Taxise Asia LLC (WTS Taxise)	•	•	•	•		••				
	Templars Law LLC	•	•	•	•					•	
	Tito Isaac & Co LLP				•						
	Virtus Law LLP		•							٠	
	Wee Swee Teow LLP	•	•	•		•	•			•	
	<u>Wilberforce TJC Law</u> <u>Corporation</u>	•	٠		•					٠	
	Withers KhattarWong LLP	٠	٠	•	٠	٠	•	•	٠	٠	
	Wong Alliance LLP		•								•
	Wong & Leow LLC	٠	•	•	•		•			•	
	WongPartnership LLP	٠	•				•				
	Yusarn Audrey LLC			••			•				
Accounting	Assurance Partners LLP	•	•	•	•	•	•			٠	
	CA.sg PAC	•	٠	٠	٠	٠	•		٠	•	

Part 3 of 5 #3.4 > 1 2 3 4 5

Туре	Firm	Malaysia	Indonesia	Thailand	Vietnam	Cambodia	Philippines	Brunei	Laos	Myanmar	Timor Leste
Accounting	Entrust Public Accounting Corporation	٠	•	٠						٠	
	Fiducia LLP	•	•	•	•		•			•	
	Foo KonTan LLP	•	•	•	•	•	•			•	
	HLB Atrede LLP	•	•	•	•		•				
	KK Lim &Co	•	•	•						•	
	Nexia Singapore PAC	•	•	•	•	•	•			•	
	McMillan Woods Partners (S) PAC	•	•	•	•	•	•	•	•	•	
	OA Assurance PAC	•	•	•	•	•	•				
	Pinebridge LLP	•	•	•	•	•	•				
	PKF-CAP LLP	•	•	•	•	•	•	•	•	•	
	Precursor Assurance PAC		•	•	•	•	••			•	
	Reanda Adept PAC	•	•	•	•	•	•				
	Reliance Audit LLP	•	•	•	•						
	Robin Chia PAC	••	••	••	•		••				
	RSM Singapore	•	•	•	•		•			•	
	SCS Global PAC	•	•	٠	•	•	•			•	
	Stamford Assurance PAC	•									

These are offices that corporate secretarial, legal and accounting firms have set up to directly serve clients' needs in SEA markets.

Partner firm

These are in-market partners of Singapore corporate secretarial, legal and accounting firms, that enable them to better serve clients' needs in SEA markets.

Part 4 of 5 **#3.4 > 1 2 3 4 5**

Туре	Firm	Malaysia	Indonesia	Thailand	Vietnam	Cambodia	Philippines	Brunei	Laos	Myanmar	Timor Leste
Corporate Secreta	Cambridge Advisers Pte Ltd	•	•								
rial	BoardRoom Pte Ltd	•	•	•	•		•				
	InCorp Global	•	•		•		•				
	Stone Forest	•	•	٠	٠		•				

These are offices that corporate secretarial, legal and accounting firms have set up to directly serve clients' needs in SEA markets.

Partner firm

These are in-market partners of Singapore corporate secretarial, legal and accounting firms, that enable them to better serve clients' needs in SEA markets.





Sustainability-related Services



Sustainability reporting

Accounting Firms

Preparation and drafting of sustainability reports



Legal Firms

Provide services such as review of sustainability reporting from a legal lens, ESG-related regulatory compliance



Sustainability-related Services

#4.2 Sustainability

advisory

Accounting Firms

Provide advisory services such as sustainability processes, ESG strategy formulation



Legal Firms

Provide advisory services such as ESG policy and strategy, sustainable financing, carbon trading and greenwashing legal risks



Sustainability-related Services



Design for Sustainability

Architectural and Interior Design Firms

Provide green and sustainable architectural and interior design services



V О Н А

WOHA







Cambridge Advisers Pte Ltd

Headquartered in Singapore, Cambridge Advisers is an award-winning corporate service provider, providing one-stop solutions for family offices, foreign-owned enterprises and regulated financial institutions. Our team comprises chartered accountants, former investment bankers, tax and compliance experts. Our portfolio of clients come from Greater China, Southeast Asia, India, Australia, South Korea and Europe. Our corporate motto is to empower families and enterprises through our dedicated and tailored mix of expertise.

Services provided:

- Company incorporation (including VCC)
- · Corporate secretarial & nominee director services
- FATCA and CRS registration & reporting
- MAS S130 & S13U Tax Incentive Scheme application and annual declaration
- MAS licence application (including fund management company)
- Finance & Accounting-as-a-Service
- Regulatory compliance advisory
- Tax reporting & advisory
- Immigration and banking services
- AML/KYC/CDD services

Key highlights:

- **Track record**: Successfully established and maintained over 50 family offices (SFO and MFO) and fund management companies (including VCFM) for APAC clients. Successfully assisted Deep-tech startups to relocate or expand to Singapore and facilitate their regional expansion.
- **Deep network and expertise**: Our team is made up of professionals formerly from Big 4, private banking and Monetary Authority of Singapore. Such extensive network and deep expertise have facilitated the growth and development of our clients.
- **One-stop service and multilingual team**: We provide a one-stop center of professional services and our project managers are well versed in English, Mandarin, Bahasa Melayu and Bahasa Indonesia. We believe in nurturing and maintaining long-term relationships with all clients.



- Branch office
- In-market partner firm

cambridge · | | · 康桥顾问

Contact person: Nicole Chen

Email address: <u>consult@caglobe.com</u>

Website: www.caglobe.com

BoardRoom Pte Ltd

BoardRoom is a leading corporate services provider in the Asia-Pacific region. Born from the merger of a legacy group of companies from EY, KPMG & PWC, BoardRoom is now 100% owned by Apricus Global and has over 50 years of proven experience and unrivalled local expertise. BoardRoom's goal is to help companies navigate regional complexities to minimise risk and maximise growth opportunities. Headquartered in Singapore, BoardRoom has 14 offices throughout the region and an extensive global partner network. BoardRoom currently serves over 8,000 clients globally with a staff strength of 850 professionals.

Headquarters
 Branch office

Southeast Asia Partner Network

In-market partner firm

BoardRoom Smart Business Solutions

Contact persons: Eunice Hooi Regine Lai

Email address: <u>CS-SG@boardroomlimited</u> <u>.com</u>

Website: http://www.boardroom limited.com

Services provided:

- Global Tax & Accounting
- Corporate Secretarial
- Share Registry & Meeting Services
- Regional Payroll
- ESG Services
- Employee Share Plans

Key highlights:

- Multi-award winning payroll team, most recent award is Gold at the HRM Asia awards.
- Provided advisory and support services in our client's re-domiciliation exercise in line with the Singapore Companies Act, whereby the foreign corporate entity transfers its registration from its original jurisdiction to Singapore. By redomiciling, the foreign corporate entity will become a Singapore company, whilst retaining its corporate history and branding.
- Provided accounting, payroll and tax services and supported a major player in the global energy transition to set up office in Singapore.

FOZL is a one-stop corporate service provider in Singapore. The firm offers a full range of corporate services including company registration, secretarial services, work pass applications, payroll services, accounting, taxation, audit assurance, business licence applications, trademark registration, corporate advisory and family office set-up services.

Services provided:

- Incorporation
- Bank account opening
- Provision of nominee director
- Secretarial and compliance
- Employment and dependant's pass applications
- Immigration advisory
- Accounting and taxation
- Business advisory
- Auditing
- HR and payroll services
- Market research and feasibility study
- Government incentive application i.e. International Headquarters (IHQ), Global Trader Programme (GTP)

Key highlights:

• Supported many foreign enterprises, listed companies, large enterprises and small and medium enterprises in setting up operations in Singapore and expanding into other SEA countries

SEA countries in which FOZL Group is able to offer services:

- Malaysia
- Singapore
- Thailand



Contact persons: Felinka Zhou Fan Huang Zelin

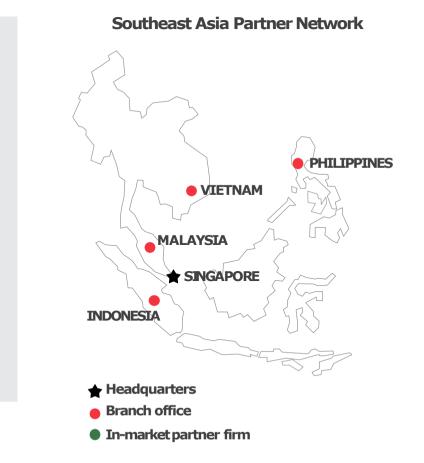
Email address: felinka@fozl.sg hzl100@fozl.sg

Website: https://www.fozl.sg/en/

InCorp Global

Headquartered in Singapore, InCorp Global is a leading corporate services provider with an established regional presence across seven markets including Indonesia, India, Hong Kong, the Philippines, Vietnam and Malaysia. The group services more than 12,000 corporate clients across various industries, including asset and fund managers as well as family offices.

The team consists of qualified chartered accountants, company secretaries, bankers and tax advisors who specialise in business incorporation, trademarks, business licences, secretarial and compliance, share registry, outsourcing, accounting, taxation, immigration, business advisory, risk assurance and corporate recovery.



Vision To Reality

Contact person: **Eric Chin**

Email address: eric@incorp.asia

Website: www.incorp.asia

Services provided:

- Incorporation
- Bank account opening
- Provision of nominee director
- Secretarial and compliance
- Employment and dependant's pass applications
- Immigration advisory
- Accounting and taxation
- Business advisory
- Share registry

Key highlights:

- Helped a large Chinese company specialising in steel product manufacturing and trading to set up regional headquarters in Singapore
- Helped a foreign-based licensed asset management firm to expand into Singapore and set upa fund structure

The Stone Forest group of companies provides a comprehensive suite of business solutions to support your business growth in Singapore and globally. We help simplify, digitalise and manage your business functions so you can focus on generating revenue and growing your husiness.

For over 35 years, our firm's reputation has been built on technical competence, proactive client servicing and a commitment to uncompromising integrity, professionalism and high standards of service. Clients enjoy one-stop professionalism, convenience, and peace of mind



Stone Forest

Contact person: Yang Li Lian

Email address: MKTG@StoneForest.com.sa

Website: Stone Forest | One Stop Solution for All Your Business Needs



SIG Tax & Accounting is Singapore's leading consulting group in bridging two-way investments between foreign jurisdictions and Southeast Asia for international enterprises. They have many years of professional experience and employ their own customer service team. Their core value is to provide optimum service quality with professional advice at the best price.

Services provided:

- Incorporation
- Secretarial and compliance
- Accounting and tax services
- Bank account opening
- Provision of nominee director
- Employment and dependant's pass applications
- Permanent resident application
- Global Investor programme
- Family office
- Trademark registration
- Notarisation (all countries)

Key highlights:

 Supported Genki Forest and Agrigada in setting up companies in Singapore, provided accounting and tax services and supported their operations in Southeast Asia

SEA countries in which SIG Tax & Accounting is able to offer services:

- Cambodia
- Indonesia
- Singapore
- Thailand
- Vietnam

Contact person:

Email address: <u>Sheena@sigsg.com</u>

Website: http://www.sigsg.com/



ACHIEVE Group is a multi-award-winning HR partner-of-choice for local conglomerates, multinational corporations and small and medium enterprises (SMEs) within the Asia Pacific region. Established and headquartered in Singapore since 1990, ACHIEVE Group also has an office in Malaysia. The firm offers a full suite of hassle-free, customised staffing solutions to support the permanent and short-term staffing needs of businesses of any size. In more than 30 years as a recruiter, ACHIEVE has built strong alliances with a broad range of Singaporean and international companies, and is widely recognised as a trusted brand by companies and jobseekers alike.

Services provided:

- Permanent placement
 - Business support staffing
 - Specialist recruitment
 - Executive search
- Contract staffing
 - Short-term contract staff
 - Seasonal manpower
- Managed services
 - Recruitment process outsourcing
 - Business process outsourcing
 - Payroll outsourcing
 - Outplacement

Industry specialisation:

- Information and communications technology (ICT)
- Banking and finance
- Professional services
- Manufacturing and engineering
- FMCG and supply chain
- Built environment
- Pharmaceutical and healthcare
- Energy and chemicals
- Heavy engineering and marine

Key highlights:

- ACHIEVE is an ISO 9001 recruiter that has placed more than 40,000 people in positions across multiple industries. A trusted brand for over 30 years, they are regularly featured in the media and have been honoured with multiple awards by the business community
- Trusted brand recognised by businesses
- Extensive expert knowledge
- Time-tested proven solutions

SEA countries in which ACHIEVE Group is able to offer services:

- Singapore
- Malaysia



Contact person: Joshua Yim

Email address: Joshua.Yim@ achievegroup.asia

Website: https://achievegroup.asia/ EPS Consultants is a leading recruitment and staffing company. Headquartered in Singapore, the firm currently operates ten offices in five countries covering Singapore, Malaysia, the Philippines, Thailand and Japan.

In addition, the firm also provides staff augmentation, contract staffing and manpower outsourcing services covering a wide spectrum of industries. Through their associated company, EPS Computer Systems Pte Ltd, the firm is also a market leader in providing IT and technology talents to many large and global companies operating in the Asia Pacific Region.

Services provided:

- Recruitment and staff placement
- Executive search
- Contract staffing
- Staff augmentation
- Manpower
 outsourcing
- Headhunting
- Project manpower management
- Payroll outsourcing
- Remote staffing

Industry specialisation:

- Electronics
- Energy and chemicals
- Healthcare and biomedical
- Information and communications technology
- Logistics and supply chain
- Manufacturing
- Pharmaceutical
- Banking and finance
- Insurance
- Telecommunication
- E-commerce
- Social media
- Government

Key highlights:

 Provided services for companies in sectors such as IT, technology, social media, telecommunication, manufacturing, e-commerce, financial services, insurance and banking, logistics and shipping, healthcare and pharmaceutical

SEA countries in which EPS Consultants is able to offer services:

- Indonesia
- Malaysia
- Philippines
- Singapore
- Thailand
- Vietnam

EPS

Contact persons: Kitty Tan Patrina Tan

Email address: <u>Kitty.tan@eps.com.sg</u> <u>patrina@eps.com.sg</u>

Website: https://www.eps.com.sg/ Talentvis is a leading Singapore recruitment agency with offices growing across Asia Pacific. The firm has expertise recruiting in over ten industries.

Services provided:

- Permanent placement
- Temporary/contract placement
- Executive search
- HR outsourcing solutions
- Payroll outsourcing solutions
- Payroll parking
- Work pass applications

Industry specialisation:

- Agritech
- Creative industries
- Electronics
- Energy and chemicals
- Food manufacturing
- Food services
- Healthcare and biomedical
- Information and communications technology
- Logistics and supply chain management
- Marine and offshore engineering
- Precision engineering
- Professional services
- Retail
- Sea transport
- Wholesale trade
- Urban solutions and supportability

Key highlights:

 Served foreign enterprises such as XCMG, China Taiping, ZTT, Xiaomi, Envision Digital, Yili Group

SEA countries in which Talentvis is able to offer services:

- Indonesia
- Malaysia
- Singapore
- Thailand
- Vietnam



Contact person: Ben Chew

Email address: <u>benchew@talentvis.com</u>

Website: https://www.talentvis.com/ TG Group is a global workforce solutions provider with an international reach in over 50 markets across the globe. Headquartered in Singapore, TG delivers a comprehensive suite of innovative human capital solutions for business success. With 30 years of human capital experience, TG Group has established a strong presence in the outsourcing and contracting space.

TG Group adopts a future-centric approach where we aspire to be at the forefront of the evolution of the future of work. We believe that human capital is the greatest asset to any institution.

Services provided:

- Recruitment and staff placements
- Contract staffing
- Contingent
 workforce
 management
- Business process
 outsourcing
- Global employer of record
- Recruitment
 process outsourcing
- Payroll process
 outsourcing

Industry specialisation:

- Information technology and communications (ICT)
- Engineering and manufacturing
- Urban solution and sustainability
- Banking and finance
- Professional services
- Fast moving consumer goods (FMCG)

Key highlights:

- 30 years of human capital experience in B2B and B2C
- Strong in country expertise in 50 markets
- Strong presence in the outsourcing and contracting space

SEA countries in which TG Group is able to offer services:

- Singapore
- Malaysia
- Thailand

FSG | 💥 TG

Contact persons: Wong Poh Swan Lawrence Ngan

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Website: https://www.tg-hr.com.sg

Bridge+

Bridge+ is CapitaLand's flexible workspace and community development platform. In addition to providing beautifully furnished workspaces, business meeting rooms and event venues which are thoughtfully designed for plug-and-play in an optimal workplace environment, Bridge+ curates tribes at each of the locations. The focus on building tribes includes thoughtful content programming, supporting development of the tribes, and bridging ties with a large network of CapitaLand workplace communities.



Locations in Singapore:

- Bridge+ Ascent, Singapore Science Park
- Bridge+ 79 Robinson Road, Tanjong Pagar

Key clients:

Bridge+ is now home to a vibrant ecosystem of progressive companies such as:

- The Finlab by UOB
- REV by AXA Insurance
- Shopee
- Fosun Hive Capital Management
- Outstanding Game
- Spring Gate Capital

BRIDGE*

Contact person: Bridge+ SG Team Sales SG

Email address: <u>support-sg@</u> <u>ourbridgeplus.com</u> <u>sales.sg@theworkproject.</u> <u>com</u>

Website: https://www.capitaland. com/sites/bridgeplus/sg/ index.html

CSSD International Business Cooperation Centre (IBCC)

The IBCC is located at Singapore's prime innovation district "one-north". It serves as an outpost for China-Singapore dual-way investment, and provides a raft of professional services such as business consultation, incubator cultivation, market development and financing for China-Singapore enterprises. Completed in 2021, the facility offers flexible office space, a multi-functional gallery for hosting events up to 100pax, as well as Business 1 (Industrial) spaces for light manufacturing and R&D.



Locations in Singapore:

 LaunchPad@one-north Blk 55 Ayer RajahCrescent Level 1Singapore 139949

Key clients:

- Greenwillow Capital Management (fund & asset management, venture capital)
- LY.com (Tong Cheng) (Online leisure travel agency)
- Chinese ODI companies for robotics and AI, new energy solutions, new-gen IT and semi-conductor field



Contact persons: Goh Kian Seng Lek Kok Hou

Email address: gohkianseng@cssd.com.sg kokhou@cssd.com.sg

Website: http://www.cssd.com.cn/

KLOUD

KLOUD is Keppel Land's new generation serviced co-office that leverages technology and caters to companies looking for flexible space solutions. Through KLOUD, Keppel Land is able to meet the additional space requirements of its existing building tenants as well as incubate new growth businesses.

KLOUD's variety of workspaces cater to users with different needs. All users have access to KLOUD's community events and shared amenities, which support all meeting and event needs. Beyond just supporting users with physical space, KLOUD offers a myriad of partnerships and services to create a better work experience.

KLOUD's serviced co-offices are located in prime business areas in Singapore, Ho Chi Minh City, Jakarta and Yangon.

More than just an office, KLOUD is a place to work, live and engage.





Contact person: Fiona Ang

Email address: fiona.ang@kloudsco.com

Website: https://kloudsco.com/

Locations in Singapore:

- KLOUD Keppel Bay Tower 1Harbourfront Avenue Level 13, Keppel Bay Tower Singapore 098632
- KLOUD Great Eastern Centre 1Pickering Street Level 8, Great Eastern Centre Singapore 048659

Key clients:

 Established and growing local and multinational companies in industries such as financial services, technology, FMCG, business services and more Co-working inspired by hospitality, The Great Room is for those who love the concept of community and a dynamic shared space, but are not willing to sacrifice their standards of performance, comfort and aesthetics.



Locations in Singapore:

- The Great Room, One GeorgeStreet
- The Great Room, Centennial Tower
- The Great Room, Ngee Ann City

- The Great Room, Raffles Arcade
- The Great Room, Afro Asia

GREAT ROOM

Contact persons: Chew Wan Qian Grace Suarez

Email address: wanqian@thegreatroom. <u>com</u> grace.suarez@ thegreatroom.com

Website: https://thegreatroom.co/ CapitaLand is one of Asia's largest diversified real estate groups that manages a global portfolio worth around S\$137.7 billion.

The Group is present in more than 240 cities in over 30 countries, with Singapore, China and India as its core markets.



U

UBIX ONE@Changi City, Changi Business Park

Six Battery Road

Corporate office:

- Largest Central Business
 District landlord
- Quality Grade A commercial buildings strategically located within the city centre and central region
- Embodies the "office of the future" model • integrating conventional office space (core) and • flexible space (flex) such as co-working and • meeting facilities
- Building amenities include end-of-trip
 facilities and sky gardens

Business and science parks:

(Changi Business Park, International Business Park, Singapore Science Park and one-north)

- Designed for companies engaged in hightechnology, research and development (R&D), innovation, high value-added and knowledgeintensive activities
- Established business ecosystems for collaboration opportunities
- Campus-style environment with lush landscaping and a wide variety of amenities and facilities
- Year-round community activities for business and social networking
- Smart Urban Co-Innovation Lab, a platform to develop smart city solutions in the Science Park's 5G-enabled environment
- Availability of bare-shell units or fitted spaces suited for R&D, laboratory and office activities
- Tenants: Shopee, Dyson, Johnson & Johnson, Acumen Diagnostics, SpeQtral, DBS Bank, Huawei

Industrial spaces:

- Extensive portfolio of industrial workspaces for clean and light, as well as general and special industries
- Situated in prime city-fringe locations near key transport nodes, as well as mature estates with developed surrounding amenities
- Efficient spaces with large and regular floor plates for optimal space-planning and design
- Good ceiling height of up to 7m
- Fitted units available with false ceiling, lighting, air-conditioning and floor trap
- Selection of premium spaces offering superior specifications, good frontage, modern aesthetics and secured access control
- Tenants: Bio-Rad Laboratories, Venture, Schneider Electric



Contact persons: Joel Sik Chris Goh

Email address: joel.sik@capitaland.com chris.goh@capitaland.com

Website: https://www.capitaland. com/sg/en.html

Keppel Land

Keppel Land is a wholly owned subsidiary of Keppel Corporation, a Singapore flagship multinational company which provides solutions for sustainable urbanisation, focusing on energy and environment, urban development, connectivity and asset management.

Keppel Land delivers innovative and multi-faceted urban space solutions that enrich people and communities. Its sterling portfolio includes award-winning residential developments, investment-grade commercial properties and integrated townships. It is geographically diversified in Asia, with China, Singapore and Vietnam as its key markets, while continuing to scale up in other markets such as India and Indonesia.

Keppel Land manages the Ocean Financial Centre and Keppel Bay Tower in Singapore.



Ocean Financial Centre

Keppel Bay Tower

Keppel Towers

Locations in Singapore:

- Ocean Financial Centre (Raffles Place)
- Keppel Bay Tower (HarbourFront)
- Keppel Towers (Tanjong Pagar)

Key clients:

- Coca Cola
- ANZ
- Trip.com Group
- Envision Digital
- Syngenta



Contact person: **Sia Chin Chin**

Email address: <u>chinchin.sia@keppelland.</u> <u>com</u>

Website: https://www.keppelland. com/ Dual-listed in the stock exchanges of Singapore and Hong Kong, LHN Group is a real estate management services group that provides integrated real estate management offerings and services across Southeast Asia and China.

LHN Group has around 28 extensive commercial and industrial properties across Singapore, some of these are owned, operated and managed by the organisation.



A glimpse of the properties in Singapore:

Industrial spaces

- Spaze@202 Kallang Bahru
- 38 Ang Mo Kio Industrial Park 2
- 18 New Industrial Road
- 34 Boon Leat Terrace
- Tuas Vista@2 Tuas South Ave 2
- 21–25 Depot Lane

<u>Commercial spaces</u>

- Keppel 1557@1557 Keppel Road
- 10 Raeburn Park
- 45 Burghley Drive
- WestWay@27 West Coast
- Highway

Key clients:

- GEA Singapore
- Redmart
- Maximator
- NinjaVan



Contact person: Veronica Goh

Email address: Veronica.goh@ Ihngroup.com.sg

Website: http://www.lhngroup. com/

Mapletree

Mapletree is a leading real estate development, investment, capital and property management company headquartered in Singapore.

As of 31 March 2021, Mapletree owns and manages S\$66.3 billion of office, retail, logistics, industrial, data centre, residential and lodging properties. The Group manages four Singapore-listed real estate investment trusts (REITs) and six private equity real estate funds, holding a diverse portfolio of assets across 13 markets globally, namely Singapore, Australia, Canada, Greater China (China, Hong Kong), Europe, India, Japan, Malaysia, South Korea, the UK, the US and Vietnam.

Mapletree has a solid track record of developing internationally recognised and award-winning real estate solutions. For more information, please visit <u>www.mapletree.com.sg.</u>

*Updated as of 23 September 2021



HarbourFront Towers 1& 2

Mapletree Business City

Corporate office:

- Strategically located in Greater Southern Waterfront (HarbourFront and Alexandra Precincts) and CBD
- Provides premium and high-quality space solutions to global financial institutions, multinationals and local corporations to anchor their operations in Singapore
- Mapletree Business City, a Mapletree flagship business park and office development managed by Mapletree Commercial Trust, features an integrated business hub with eco- and userfriendly components, business facilities and recreational amenities, providing a well-planned "work and play" environment
- Tenants: government agencies and top MNCs and SMEs in technological, pharmaceutical and financial services etc.



30A Kallang Place

Industrial parks:

- Mapletree Industrial Trust has 86 properties in Singapore, comprising data centres, hitech buildings, business park buildings, flatted factories, stack-up/ramp-up buildings and light industrial buildings
- Strategically located in established industrial estates and business parks, served by a good transportation infrastructure and close to residential housing estates
 Tenants: corporates in the info-
- communications, semiconductor and electronics manufacturing sectors etc.

mapletree 非树

Contact persons: **Jermine Loh** Corporate Office

Chng Siok Khim Industrial Park

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Website: www.mapletree.com.sg

Kampong Ubi

Soilbuild Group Holdings Ltd is a leading integrated property group with over 45 years of experience. The firm has a successful track record of constructing, developing and managing an award-winning portfolio of residential and business space properties, including various BCA Green Mark Platinum certified buildings.

To date, the firm has completed a multitude of purpose-built business spaces occupied by MNCs and SMEs in various sectors. Leveraging its expertise in design, construction and development, Soilbuild is able to cater to the diverse space requirements of these industrialists and businesses, including ready-built facilities and built-to-suit developments. Soilbuild's in-house facility management team also manages more than five million square feet of business space for lease, with a focus on delivering quality service and building communities within the workplaces.



Solaris @ TaiSeng

Solaris @ Kallang 164

A glimpse of the properties in Singapore:

Business Parks/High Specification Business Spaces

- Solaris @ one-north / Tai Seng / Kallang 164*
- Eightrium (Changi Business Park)
- Trion* (Kallang Junction)

*BCA Green Mark Platinum certified

Industrial spaces

- West Spring (Tuas)
- West Park BizCentral (Pioneer Crescent)

Key clients:

• Ubisoft

West Spring

- China Broadband
- Delta Electronics Int'l

West Park BizCentral

• Genscript



Contact person: Lim Cheng Hwa

Email address: <u>lim.chenghwa@soilbuild.</u> <u>com</u>

Website: https://www.soilbuild.com/ landingpage/default.html Founded in 1996 and headquartered in Singapore, we are uniquely led by a team of owners-directors who combine keen business acumen with a wealth of experience to deliver transformational communications solutions and marketing campaigns for our clients across Asia Pacific.

Services provided:

- Corporate Communications
- Digital Communications
- Marketing Communications
- Media Relations
- Public Affairs
- Risk & Crisis Management
- Branding & Market Strategy
- Training

SEA countries in which APRW is able to offer services:

- Singapore
- Indonesia
- Malaysia
- Philippines
- Thailand
- Vietnam
- Cambodia

Industry specialisation:

- Automotive
- Charities & Non-Profit
- Consumer Goods & Services
- Education
- Energy
- Entertainment
- Fast Moving Consumer Goods
- Finance
- Fintech
- Food & Beverage
- Gaming & Esports
- Government & Public Sector
- Healthcare
- Hospitality
- Insurance
- Logistics & Transportation
- Philanthropy
- Professional Services
- Real Estate
- Retail & Luxury
- Sports Marketing & Sponsorship
- Start-ups
- Technology
- Travel & Tourism

Key clients:

- CK Assets
- finbots.ai
- Fujitsu
- GuocoLand
- LG Electronics
- Magic
- MINDEF
- MOH
- Nestle Singapore
- NTUC
- Prima Group
- RedDoorz
- Schroders
- SMU
- SP Group
- The Ngee Ann Kongsi
- Xiaomi



Contact persons: **Cho Pei Lin Anu Gupta**

Email address: <u>chopeilin@aprw.asia</u> <u>anu@aprw.asia</u>

Website: www.aprw.asia A brand transformation agency that understands Asia, Louken serves organizations through brand innovation, disruption and strategic growth, branding businesses forward and transforming them to be brand leaders with staying power.

Services provided:

- Brand Research & Audit
- User Experience & Innovation
- Brand Strategy Development
- Identity & Communications
 Design

SEA countries in which Louken Group is able to offer services:

- Singapore
- Malaysia
- Indonesia
- Thailand
- Philippines
- Vietnam

Industry specialisation:

B2C

- Food & Beverage
- Education
- FMCG
- Beauty & Skincare
- Retail & Service
- Home and Furniture
- Healthcare and Wellness

B2B

- Manufacturing
- Semiconductor
- Research and Laboratory
- Logistics
- Energy
- Construction, Development
 and Real Estate
- Hardware
- Commodities
- Finance

Key highlights:

- Top 3 brand agencies in Singapore for 10 years running by Marketing Magazine
- Winner of Singapore Good Design Award 2022 for Experience Design
- 1st communications group to win prestigious E50 Award
- Recognised as TOP 26 Most innovative Enterprises by MTI within industry

Key clients:

- Jumbo
- Paradise Group
- Charles & Keith
- BreadTalk
- Hegen
- HF Power
- Trina Solar

LOUXEN

Contact persons: Luke Lim Sarah Chew

Email address: <u>luke.lim@loukengroup.com</u> <u>sarah.chew@loukengroup.com</u>

Website: www.loukengroup.com Redhill is a responsive, agile and full-service PR and communications firm. They provide strategic counsel for public relations, digital narratives, crisis management, internal communications and branding across many industries and sectors - crafting campaigns that impact a brand's positioning and market share. Headquartered in Singapore and embedded in Southeast Asia, with a reach that extends to Northern Asia, Middle East, Europe and the US, their close-knit, multi-national team of communications specialists and public relations consultants works to support our clients across the globe.

Services provided:

- Communications Strategy
- Media Relations
- Media Training
- Social Media
- Video Production
- Web Development
- Content & Research
- Design & Branding
- Digital Marketing
- Crisis Communication
- Government Affairs
- Event Management

Industry specialisation:

- Technology
- Finance & Venture Capital
- Fintech
- Hospitality & Lifestyle
- Corporate & Government
- Healthcare
- Social Impact & Sustainability
- Food & Beverage

Key highlights:

- As a full-service PR and communications agency, we provide strategic communications with adaptable and fully integrated support
- Representing clients such as Nokia, Emirates, Grab, Ministry of Law Singapore, SMU, Haagen-Dazs, Unilever Food Solutions, and Grand Hyatt just to name a few
- Award winning agency: Singapore's Fastest Growing Agencies – The Strait Times (2021, 2022, 2023)

SEA countries in which Redhill is able to offer services:

- Singapore
- Malaysia
- Cambodia
- Indonesia
- Thailand
- Philippines
- Myanmar
- Vietnam



Contact person: Natalie Chua

Website: https://redhill.world/



Assurance Partners is a chartered accounting firm that provides a suite of professional services, including accounting and audit compliance services, financial control, business formation, taxation and transfer pricing planning, business mergers and acquisitions. The firm helps clients to better focus on growing their core business operation and development.

The firm has managed a portfolio of local and international SME and MNC clients in diverse industries and is a PrimeGlobal member. PrimeGlobal is one of the five largest associations of independent accounting firms in the world, comprising approximately 300 highly successful independent public accounting firms in over 80 countries.

Services provided:

- Statutory audit and internal audit
- Family office and businesstrust
- Company formation (onshore and offshore) and structural advice
- · Employment and work pass applications
- Tax planning (including transfer pricing)
- Business restructuring covering mergers and acquisitions
- Business process outsourcing including accounting and HR functions

Key highlights:

- A registered filing agent with the Accounting and Corporate Regulatory Authority (ACRA) that provides integrated business solutions to help businesses reach their goals and comply with the law
- Set-up of family offices and focus on compliance requirements to meet the stipulations of the authority



• In-market partner firm

ASSUR**A**NCE

Contact person: Cliff Goh

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Website: https://assurancepartners. sg/

CA.sg PAC

CA.sg PAC is a boutique public accounting firm serving multinational corporations. It is an independent member of international accountancy and legal advisory groups, as well as a founding partner of OneSMP LLP, an SEA-focused collaboration platform. The firm's strategic connections regionally and internationally with the right professional partners provide clients with direct access to a wide network of professional service firms. As the firm is also strategically headquartered in Singapore which is recognised for its business-friendly environment and economic stability, it has supported international clients in bringing their operations to Singapore, as well as those using Singapore as a springboard for their expansion into SEA and beyond.

Services provided:

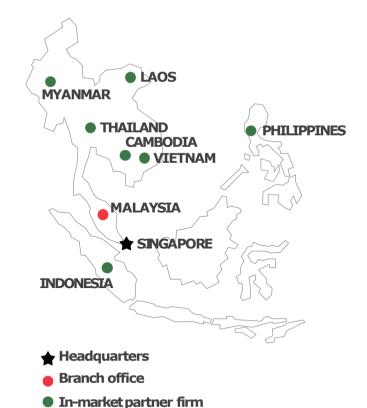
- Incorporation of new companies and statutory corporate secretarial and other compliance services
- Financial management and reporting, including periodic accounting and financial statement preparation
- Auditing of financial statements
- Payroll services
- Income tax services
- Goods and services tax services

Key highlights:

Notable foreign clients using the firm's accountancy, insurance and tax services include:

- China Telecom (Singapore) Pte Ltd
- Sinopec Lubricant (Singapore) Pte Ltd
- ZTE Singapore Pte Ltd
- Graceland Industry Pte Ltd
- China Unionpay Singapore Branch

Southeast Asia Partner Network





Contact person: Jason Lee

Email address: jason@ca.sg

Website: https://www.ca.sg/

Entrust Public Accounting Corporation

Entrust Public Accounting Corporation offers professional services in the areas of assurance, advisory, accountancy, tax, corporate secretarial and business process outsourcing, to a wide range of businesses in Singapore. The firm aims to deliver highly personalised solutions, regardless of the industry or size of organisation.

Services provided:

- Audit and assurance
- Special audits
- Business advisory
- Corporate recovery
- Business valuation
- Due diligence
- Taxation
- Business outsourcing
- Corporate secretarial
- Company incorporation

Key highlights:

- Experience in auditing group structures with presence in various jurisdictions
- Experience in assisting foreign companies in setting up operations in Singapore





- Branch office
- In-market partner firm

Entrust

Contact persons: Jason Lew Linda Low

Email address: jason@entrust.sg linda@entrust.sg

Website: https://www.entrust.sg/ Fiducia LLP is an accounting firm based in Singapore. It is a member of Integra International, one of the world largest global association of accounting firms, with business partners in more than 80 countries worldwide. It offers all-round business advice and expertise to cater to various corporate and individual requirements.

Services provided:

- Audit and assurance
- Corporate finance and deal advisory
- Tax advice and compliance
- Corporate and bookkeeping services
- Transfer pricing .
- Enterprise risk advisorv .
- Π and cybersecurity advisory
- Digital transformation .
- Sustainability reporting advisory
- Financial forensic advisory

Key highlights:

 Provided audit and tax advisory services to foreign clientele in Singapore in the technology, construction and engineering sectors



- Branch office
- In-market partner firm



Contact person: Wavne Soo

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Website: https://www.fiducia-llp. com/

Foo Kon Tan LLP is one of Singapore's most established and respected accountancy practices. Their roots can be traced back to 1968 when the original firm was founded and became known as Foo, Kon & Tan. Over the years, a dynamic and inspirational leadership team has changed the firm's structure to provide a holistic one-stop business and advisory service to discerning clients. Today, "Foo Kon Tan" (FKT) is the brand name under which Foo Kon Tan LLP, Chartered Accountants of Singapore and its associated companies provide a full range of assurance, tax and advisory services.

Services provided:

- · Statutory and regulatory audits
- Capital market services
- Business valuations
- Mergers and acquisitions
- Capital-raising
- Recovery and reorganisation
- Forensic accounting and investigations
- Advice on tax incentives and tax holidays
- Local and international corporate and personal tax planning
- IT consultancy

Key highlights:

- Pivoted a biotechnology firm with crossborder shareholders to Singapore's capital market
- Assisted a subsidiary of a large foreign enterprise in setting up its business presence in the SEA region

Southeast Asia Partner Network



F K N TAN

Contact person: **Toh Kim Teck**

Email address: kimteck.toh@ fookontan.com

Website: https://www.fookontan. com/ Established in 2001, HLB Atrede LLP is a member of HLB International, a global network of independent professional accounting firms and business advisers.

In today's fast-paced and rapidly changing economy, it is important to be informed and nimble to react to fleeting opportunities. The firm offers a seamless avenue to meet a wide variety of clients' business needs.

Their commitment to quality and excellence is the driving force in helping clients grow across borders, offering audit and assurance, tax and a wide range of advisory services.



Southeast Asia Partner Network



Contact person: Braven Tan

Email address: braven@hlbatrede.com

Website: http://www.hlbatrede. com/

Services provided:

- Audit and assurance
- Tax advisory and compliance
- Transfer pricing
- IPO, corporate and deal advisory
- Transaction services and outsource
 accounting
- Payroll and HR outsourcing
- Internal audit
- Due diligence
- Corporate secretarial

Key highlights:

- Conducted internal audit for an SGX-listed company
- Conducted various workshops for a multinational company on Goods and Services Tax in the logistics services industry
- Assisted companies with their initial public offering interests

Services provided:Market advisory

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Company formation

Audit and assurance

Transfer pricing

Corporate secretarial services Accounting and bookkeeping

Tax advice and compliance

Restructuring and liquidation

Corporate finance and deal advisory

Valuation of assets and liabilities

KK Lim & Co was established in 1980 by Lim Kok Khuang and there are currently two partners managing the firm. The firm strives to provide high-end quality services to clients who are mainly entrepreneurial, small to medium-sized enterprises in Singapore, Malaysia, Thailand, Laos, Myanmar, Indonesia, Japan, India, the United Arab Emirates (UAE), Ireland, Britain, Switzerland, Australia, New Zealand and the USA.

The firm has extensive experience working on both local and international tax issues. It works with tax lawyers and advise high-net-worth individuals/families on their tax, trust and estate planning issues, helping clients build on their wealth to make it last for generations.



Contact person: Lim Kok Khuang

Email address: kklimnco@singnet.com.sg

Website: https://kklimnco.sg/



McMillan Woods Partners (S) PAC

McMillan Woods Partners (Singapore) PAC (McM), headed by Mr Steven Yit, is a public accounting corporation with the vision to continuously scale new heights and embrace "The Business Mind" to meet the global challenges of tomorrow.

McM is an independent member firm of McMillan Woods Global, one of the fastest-growing accounting and business advisory networks. With this network, clients across varied industries from Singapore and around the region enjoy access to a good pool of global leaders in every area of business expertise.

Headquarters Branch office

In-market partner firm

Southeast Asia Partner Network



Contact persons: Steven Yit Gary Lau

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Website: https://mcmillanwoodspac. com/

Services provided:

- Audit and assurance
- Accounting advisory
- Corporate finance and dealadvisory
- Tax advisory and compliance
- Business recovery and insolvency
- Corporate and bookkeeping
- International business

Key highlights:

- Equipped with resources such as a global network and experienced experts
- Portfolio of clients includes fast-growing tech startups, SMEs backed by institutional investors (i.e. PE and VC), subsidiaries of well-known companies listed on foreign stock exchanges (i.e. HKEX, IDX)



Nexia Singapore is a public accounting corporation (PAC) with a single purpose – we create long-term value for our clients by meeting their needs at any point of their growth journey, regardless of the nature or size of the engagement, anywhere around the world.

Our directors and managers have extensive experience and are supported by over 80 dedicated and skilled professional staff. Combined with our global network, our capabilities and resources allow us to provide you with the support that your business needs, no matter where you are on your growth journey.

Nexia Singapore is proud to stand ahead as a sustainability pioneer for our clients in the small and medium sector.

Services provided:

- Audit & Assurance
- Tax Advisory & Compliance
- Outsourcing accounting, payroll and financial reporting
- Risk Assurance Internal Audit, Enterprise Risk Management, Sustainability Reporting and Governance Advisory
- Corporate Recovery
- Business Advisory Valuation, Financial Due Diligence, Deal Advisory
- IT Solutions
- Incorporation of companies
- Corporate Secretarial

Key highlights:

- We are familiar with group audit engagements involving active subsidiaries in South East Asia and China
- Our team is proficient in the Chinese language
- We are supported by our member firms in various major cities in South East Asia and China
- We have many years of experience working with local and overseas management team and professionals in the areas of audit, tax and other related business advisory services.



Southeast Asia Partner Network



Contact person: Chua Soo Rui

Email address: soorui.chua@nexia singapore.com

Website: https://nexiasingapore .com OA Assurance PAC has over 20 years of experience in Singapore, with professionally qualified practice leaders. The firm is a pre-approved vendor and panel auditor for a number of government agencies. It is also the first certified public accounting firm in Singapore to hold the Data Protection Trustmark awarded by the Infocomm Media Development Authority (IMDA).

The firm's corporate values are Enterprising, Professional, Integrity and Customer-centric. It understands the challenges faced by businesses and strives to help clients start right and stay compliant and competitive.

Services provided:

- Business set-up incorporation and bank account opening
- Tax advisory and compliance corporate, personal and GST
- Accounting set-up of accountingsystems, outsourcing of bookkeeping and financial reports
- Human resources work visa applications and payroll
- Auditand assurance statutory and special audits
- Corporate secretarial annual compliance
- Business advisory valuation and financial due diligence
- Internal process advisory digital transformation

Key highlights:

- Experience helped many MNCs and business owners with a wide spectrum of service offerings, one-stop solutions
- Growth support well-connected in the region to help business expansion plans
- Track record positive testimonials available upon request
- Data protection certified by IMDA



Southeast Asia Partner Network



Contact persons: Alan Chang Beverley Khoo

Email address: alan.chang@oa-assurance. com beverley.khoo@oaassurance.com

Website: www.oa-assurance.com

Branch office

Headquarters

INDONESIA

• In-market partner firm

Pinebridge LLP is an established accounting firm in Singapore, founded in 1996. The firm offers audit and assurance services. Their associated firm, Pinebridge Tax Services Pte Ltd, offers tax and advisory services. The firm provides value-added services to enterprises through its technical competence, proactive client servicing and ability to keep pace with market needs.

The firm is the Singapore member of TAG Alliances — a worldwide alliance of independent accounting firms with more than 120 member firms based in over 70 countries.

Services provided:

- Audit and assurance
- Tax advisory and compliance
- Corporate and bookkeeping
- Family office set-up and advisory
- Business valuation

Key highlights:

- Carried out audit assignments for Singapore subsidiaries of foreign companies
- Provided accounting and tax services for foreign firms with investments under their Singapore-registered entities
- Assisted foreign firms in the formation of Singapore investment holding companies





Contact person: Eddie Lee

Email address: eddie.lee@pinebridgellp. com

Website: https://www.pinebridgellp. com/ PKF-CAP LLP is a leading accountancy and business advisory firm in Singapore. The firm's team of dedicated professionals offers extensive experience in devising and delivering the best and most practical solutions for clients' business needs.

PKF is a global network of legally independent firms bonded together by a shared commitment to passion, teamwork, clarity, quality and integrity in a competitive, complex regulatory business environment. With offices in 440 cities, the network operates in 150 countries across 5 continents and specialise in providing high-quality audit, accounting, tax and business advisory services to international and domestic organisations.

PKF-CAP LLP is the Singapore member of the PKF International network of independent firms. The firm is on-site and alongside clients, involved in the marketplace, and ready to identify and meet clients' needs with a consistently high quality.

PKF

Contact person: Lee Eng Kian

Email address: engkian.lee@pkf.com

Website: https://www.pkfsingapore. com/

Services provided:

- Audit and assurance
- Tax advisory
- Financial advisory
- Corporate and commercial
- Technical advisory

Key highlights:

 Served clients across sectors such as fintech, electronics manufacturing, software development, logistics, medical devices, healthcare, facilities management and food production



Southeast Asia Partner Network

Precursor Assurance PAC is an award-winning professional services firm with over 700 clients, many of which are overseas private and public enterprises. It is a firm of choice for many esteemed organisations and have been:

- Recognised with Singapore Quality Class People by Enterprise Singapore for their business excellence in people development
- Granted the Best Practice and Innovation Excellence awards for three consecutive years at the Singapore Accountancy Awards
- Featured by the Singapore Ministry of Trade and Industry as Leaders of Transformation in the accounting industry, constantly redefining and transforming the way they deliver added value to clients

Services provided:

- Audit and assurance
- Tax advisory and compliance
- · Corporate and bookkeeping
- Corporate finance and dealadvisory
- Fund management compliance
- Transfer pricing
- Digital transformation and advisory

Key highlights:

- Assisted C-Trip in audit and assurance matters pertaining to their Singapore and overseas subsidiaries
- Assisted Sinovac in compliance matters for their Singapore office and supported their regional expansion
- Assisted Beyondsoft across a full scope of services including audit, tax and corporate services and advisory for all their Singapore offices



• In-market partner firm

Southeast Asia Partner Network



Contact persons: Jessica Liew Gina Shi

Email address: <u>clients@precursor.com.</u> <u>sg</u> <u>gina.shi@precursor.</u> <u>com.sg</u>

Website: https://www.precursor. com.sg/en/ Reanda Adept PAC is a founding member of Reanda International, which was established in 2010. The network strategically brings together the fusion of expertise and the collaborative efforts of human resource capacities to better serve our clients and their growing aspirations in the local economy as well as transnational ventures. Reanda International Network has 53 affiliate firms around the world.

Reanda Adept PAC has incorporated a subsidiary, Adept Corporate Management Consulting (Tianjin) Co., Ltd. in China to assist the foreign businesses in establishing a foothold in China as well as support Chinese businesses looking to expand globally using Singapore as a springboard to the region.

Services provided:

- Company formation and advice
- EP and PR applications
- · Advice of setting up of Family Office
- Taxation review and advice (Corporate/individual/GST)
- Transfer Pricing advice and documentation
- Audit and assertion services
- Merger and acquisition
- · Advice and application of incentive
- · Sustainability advice and report
- Annual compliance service

Key highlights:

- Assisted in the evaluation and successfully set up a human resources company for a Chinese stateowned company
- Advice and consulting in setting up a family office for a technology founder

Southeast Asia Partner Network





Contact person: Tammy Zhang

Email address: tammyz@reandaadept.com.sg

Website: www.reanda-adept.com.sg Established in 1998, Reliance Audit LLP is a dynamic accounting firm with five partners, who between them have more than a century of experience in providing accounting, auditing, taxation and other financial-related services to a wide spectrum of clients in diverse industries.

Clients include foreign enterprises and private companies in industries such as mining, engineering and construction, and financial technology.

Services provided:

- Audit and assurance
- Corporate recovery and insolvency
- Litigation support (including acting as expert witness in court proceedings)
- Forensic accounting advisory
- Initial public offering (IPO) preparation and advisorv
- Financial due diligence
- Tax advisory and compliance

Key highlights:

- Achieved zero negative findings in the audit quality review
- Acted as expert witness for a foreign stateowned enterprise in a multi-million-dollar lawsuit
- Provided IPO preparation and advisory services to a Singapore-based company with a valuation of US\$800 million



- Branch office
- In-market partner firm



Contact person: Keith Na

Email address: keithng@relianceaudit. com.sa

Website: https://www.relianceaudit. com.sq/

Robin Chia & Co. was first established in 1999 and subsequently renamed as Robin Chia PAC in 2016. The firm currently has two directors and three associates and is affiliated to the GMN International network

The firm provides quality professional services to clients, always working closely with them to understand their operations and the unique problems they face so as to improve client efficiency and performance.

The firm offers a range of professional services including auditing, accounting, information and technology, corporate finance and financial planning, tax planning and compliance and insolvency services.



In-market partner firm

Southeast Asia Partner Network

Services provided:

- Auditing and assurance
- Tax planning and compliance
- Accounting and GST services
- Corporate secretarial services
- Fraud, investigation and insolvency services
- Corporate finance and financial planning
- Financial forensic advisory
- Payroll, human resources and accounting solutions
- Information technology

Key highlights:

- Provided NCS, an information technology company, with special audit services for projects
- Provided Singapore's People's Association with internal audit services for review of internal controls and compliance with policies, rules and regulations



Contact persons: **Dr Robin Chia Tony Lai**

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Website: http://rccmaroup.com/



RSM Singapore is the largest professional services firm outside the Big Four in Singapore and the sixth largest globally.

The firm provides assurance, tax, and business advisory services to internationally active businesses, focusing on helping growing businesses to enhance profit, increase business value, and internationalise.

Services provided:

Corporate advisorv

Assurance

Business

forensics

solutions

consultina

Restructurina &

ESG solutions

technological

Data science &

Business solutions

Tax

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Industry specialisation:

Financial services

- F&B, retail, and consumer products
- Healthcare
- Industrial manufacturing
- Logistics &
- transportation
- Energy & commodities
- Not-for-profit
- Private client services
- Private equity group
- Professional & business services
- Real estate & construction
- Technology, media & telecommunications

Key Highlights:

Listed clients include:

- Q&M Dental
- Challenger
- MoneyMax
- JackSpeed
- Kingsmen
- Oceanus
 - Group
- LMIR Trust
- YiMa Travelite Holdings Ltd

ASEAN desks:

- Indonesia
- Malaysia
- Mvanmar
- Philippines
- Thailand
- Vietnam



Contact person: Irene Yap

Email address: MKTG@RSMSingapore.sg

Website:

<u>RSM Singapore - Audit,</u> <u>Tax, Corporate & Risk</u> <u>Advisory | RSM</u> <u>Singapore</u> SCS Global PAC is an accounting firm with broad international reach in more than 17 countries. Their worldwide network comes together as one, offering customised support to help clients reach their business goals.

The firm's mission is to always provide value for clients, themselves and for society. It offers local and international expertise in insurance, tax, mergers and acquisitions, corporate finance and more.

Services provided:

- Audit and assurance
- Accounting, financial reporting and company support services
- Business advisory and consulting
- Corporate finance and dealadvisory
- Tax advisory and compliance
- Customised in-house training

Key highlights:

- Strong track record for providing services to multinational companies
- Wide geographical coverage supported by network firms
- Partner and manager available for direct customer contact



Contact person: **Yvonne Au**

Email address: <u>Yvonne_au@</u> <u>scsglobalaudit.com.sg</u>

Website: http://www.scsinvictus. com/

- Branch office
- In-market partner firm

Stamford Assurance PAC

Stamford Assurance PAC (previously VPS Corporate Advisory Services Pte Ltd.) was established in Singapore in 2013. Senior Partner Dr Chinnu Palanivelu has considerable professional auditing experience across a wide spectrum of organisations and industries such as statutory boards, government-linked companies, trading, manufacturing, construction and real-estate development, professional service providers, food and beverages, charities, etc. The firm was set up with the fundamental objective of meeting the diversified demands and ever-increasing standards of professional service expected by clients.

Services provided:

- · Audit and assurance
- Corporate finance and dealadvisory
- Tax advisory and compliance
- Corporate and bookkeeping services
- Market advisory
- Transfer pricing
- Internal process advisory

Key highlights:

- Achieved "Best Practice Firm" awarded in the Small and Medium Practices category by Legacy International supported by the Singapore Business Federation in 2019, and the Total Defence Award 2020 granted by the Ministry of Defence
- Provides high-quality, trustworthy and onestop-shop service

Headquarters

Southeast Asia Partner Network

- Branch office
- In-market partner firm



Contact person: Chinnu Palanivelu

Email address: <u>chinnu@</u> <u>stamfordassurance.com</u> Adsan Law LLC is a full-service law corporation established in 1987. In 1997, the firm set up its representative office in Shanghai.

Adsan Law LLC has an extensive network within Asia and is part of LAWorld, an international network that spans 43 countries with more than 1350 lawyers in 100 cities. These include Australia, Brazil, Canada, Chile, India, Israel, Malaysia, Myanmar, Russia, South Africa, the UAE, UK, USA and many European countries.

Practice areas:

- Personal issues (trusts, assets, legalrelated)
- Corporate, regulatory and licensing
- Dispute resolution
- Asset recovery and insolvency
- Banking, finance and fintech
- Data protection and cybersecurity
- Family law
- Intellectual property and technology
- Mergers and acquisitions
- Real estate

Key highlights:

- Advised clients on setting up family offices and trust arrangements involving multigenerational beneficiaries
- Acted for a Hong Kong company in the launch of a business leveraging primarily online platforms to facilitate the trade of fractional ownership shares, goods and services across different jurisdictions
- Advised international payment solution providers on the legal and regulatory issues relating to payment services in Singapore

Southeast Asia Partner Network





Contact person: Adrian Peh

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Website: https://adsanlaw.com/ Allen & Gledhill LLP is an award-winning full-service law firm providing legal services to a wide range of premier clients. The firm is consistently ranked as the market leader in Singapore, with many partners recognised as leaders in their respective practices. With offices in Singapore, Myanmar and Vietnam, its associate firm in Malaysia (Rahmat Lim & Partners) and its network firm in Indonesia (Soemadipradja & Taher), Allen & Gledhill has over 650 lawyers in its regional network, making it one of the largest law firms in Southeast Asia.

Practice areas:

- Banking and finance
- Capital markets
- Corporate real estate and REITS
- Corporate, regulatory and licensing
- Dispute resolution
- Employment
- Intellectual property, technology and data
- Mergers and acquisitions and private equity
- Private wealth and tax
- Restructuring and insolvency

Key highlights:

- Acted as transaction counsel for Grab Holdings Inc on its acquisition of the Southeast Asian operations and assets of Uber Technologies Inc in exchange for a 27.5% stake in Grab
- Acted as transaction counsel for the S\$510.1 million initial public offering of Nanofilm Technologies International Limited on SGX

Southeast Asia Partner Network



In-market partner firm

ALLEN & GLEDHILL

Contact person: Huang Xuhua

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Website: https://www. allenandgledhill.com/

Alpha & Omega Law Corporation

Founded in 2003, Alpha & Omega Law Corporation is an intellectual property (IP) and commercial law practice. The firm helps individuals, startups, SMEs, MNCs, the public sector and charities harness their IP to achieve immediate and long-term business goals. Apart from working hand in hand with their clients to tailor powerful intellectual property strategies that will help their businesses reap exponential growth and profits, the firm also undertakes intangible asset and intellectual property protection in Singapore and worldwide, and prepares all commercial contracts required by a business.

Practice areas:

- · Intellectual property, technology and data
- Overseas direct investment consultancy
 and risk management
- Employment issues
- Corporate
- Criminal law
- Fraud and financial crime
- Litigation and dispute resolution management
- Private client advisory
- · Notary Public and Commissioner of Oaths

Key highlights:

- Managed over 4500 IP registrations globally
- Advised on and prepared documentation for approximately 600 commercial transactions
- Assisted clients with employment contracts and HR policies
- Able to undertake legal cases in the Philippines via their registered foreign lawyer



Intellectual Property Lawyers in Singapore. Est. 2003

omega

Contact person: Renee Xavier

alpha

Email address: <u>rxavier@</u> <u>alphaandomega.com.sg</u>

Website: <u>https://www.</u> <u>alphaandomega.com.sg/</u>

- Branch office
- In-market partner firm

Aquinas Law Alliance LLP has a team of 18 lawyers. The firm draws on the experience of its Joint Managing Partner, Aloysius Wee, who was formerly the Managing Partner of Dacheng Wong Alliance LLP. The firm also assists its clients in adapting to and understanding the business cultures not only in Singapore, India and China but also in Southeast Asia.

Practice areas:

- Mergers and acquisitions
- Corporate, regulatory and licensing
- Dispute resolution
- Investments and fundraising
- Banking and finance
- Financial and payment services regulations
- Private clients and trusts
- Corporate finance/capital markets
- Real estate and property investments
- · Telecommunications, media and technology

Key highlights:

- Represented a foreign company in its joint venture in Singapore for their shipping business
- Represented a foreign company in their acquisition of a Singapore company in the farming and agriculture business
- Represented a foreign aviation company in a US\$150 million arbitration claim against an Austrian company
- Advised a listed Singapore company on its trademark portfolio in China, Thailand, Singapore, Malaysia and Indonesia



- ★ Headquarters
- Branch office
- In-market partner firm

A Q U I N A S L A W A L L I A N C E 亚汇达律师事务所

Contact person: Aloysius Wee

Email address: aloysius.wee@ aquinaslaw.sg

Website: https://www.aquinaslaw. sg/ Asia Practice LLC (Asia Practice) is a Singapore based corporate and finance focused law practice with expertise in corporate, regulatory and compliance matters as well as banking transactions.

Asia Practice provides full service support to corporates (including startups), from structuring and advisory (including regulatory advice) to mergers and acquisitions.

With its experience as a panel firm for many domestic and international banks and financial institutions, Asia Practice has advised on various financing transactions involving assets such as ships and aircraft, trade and commodities, projects and offshore, as well as real estate.

Practice areas:

- Project financing and onshore/offshore financing
- Mergers and acquisitions
- Corporate, regulatory and licensing
- Banking and finance

Key highlights:

 Acted for foreign banks such as Credit Suisse, Maybank, Bangkok Bank, Bank of China and leasing companies such as ICBC Leasing and CMB Financial Leasing



Branch office

• In-market partner firm

Asia Practice

Contact persons: Lee Chien Herr Jonathan Tan

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Website: https://www.asiapractice. com.sg/ Bayfront Law LLC is a full-service law firm handling corporate and dispute work. Their corporate capabilities include cross-border mergers and acquisitions, private equity and investment funds, and regulatory, licensing and compliance advisory work. Their disputes team handles civil, commercial and criminal litigation, as well as arbitrations.

Bayfront Law LLC has established a formal law alliance with Nishimura & Asahi (Singapore) LLP (the Singapore office of Nishimura & Asahi, one of the largest Japanese law firms) and has access to Nishimura & Asahi's global network and resources.

Practice areas:

- General corporate
- Regulatory and licensing
- Mergers and acquisitions
- Investment funds
- Private wealth
- Fintech
- Civil litigation
- Commercial litigation
- Criminal
- Family

Key highlights:

- Advised Ezy Net on its purchase of all issued shares in Diners Club for a total consideration of approximately S\$103 million
- Advised Shenzhen Qifu Capital on the application for a licence issued by the Monetary Authority of Singapore to conduct fund management activities, and the establishment of a variable capital company (VCC) for its venture capital fund vehicle
- Advised the subsidiaries of Alibaba Group Holding Limited, Joyy Inc, in their respective applications for licences under the Payment Services Act



• In-market partner firm

Southeast Asia Partner Network

BAYFRONT LAW

Contact persons: Ryan Lin Melissa Tan

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Website: https://bayfrontlaw.sg/

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BMS Law LLC

BMS Law LLC is a boutique firm specialising in dispute resolution, with lawyers gualified to represent clients in Singapore, Australia and Malaysia. The firm also provides legal solutions in other practice areas, for example, advising on employment issues, wills and probate, regulatory compliance etc.

Practice areas:

- Personal issues (trusts, assets, legalrelated)
- Dispute resolution
- Corporate, regulatory and licensing
- Employment
- Intellectual property, technology and data
- Overseas direct investment consultancy and risk management
- Financial fraud and corruption investigations ٠
- Insolvency and bankruptcy
- Probate and administration .
- Judicial review of government actions

Key highlights:

- Acted for a Singapore businessman in international arbitration against an international modelling agency
- Acted for Thai and Singapore shareholders in suing a Malaysian company in the High Court of Seremban, leading to a multi-millionringgit settlement
- · Acted for the Singapore branch office of a multinational German company in drafting specialised employment contracts





- Headquarters
- Branch office
- In-market partner firm

BMS LAW LLC

Contact person: Too Xing Ji

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Website: https://www.bmslaw. com.sa/

Braddell Brothers LLP is Singapore's second-oldest independent law practice. It was founded in 1883 by Sir Thomas de Multon Lee Braddell and Robert Wallace Glen Lee Braddell. The firm has an established litigation, arbitration and dispute resolution practice. Their litigation and arbitration counsel specialise in high-profile and complex civil, corporate and commercial disputes and domestic and international arbitrations. The firm also assists clients in the negotiation and drafting of commercial contracts to protect against potential future disputes. The firm also offers specialist advice on tailormade dispute resolution mechanisms and clauses (e.g. arbitration and mediation multi-tier clauses), in the event that a dispute cannot be avoided.

Practice areas:

- Employment issues
- Dispute resolution
- Arbitration
- Litigation
- Emergency relief and injunctions
- International and cross-border cases
- Commercial and contract
- Corporate restructuring and insolvency
- · Corporate, shareholder and partnerships
- Fraud, conspiracy and unjust enrichment

Key highlights:

- Represented BAFCO Singapore Pte Ltd in entering judgement against its former employees in ongoing Singapore High Court proceedings involving claims for conspiracy and breach of confidence
- Represented Wondershare Technology Co. Limited, subsidiary of a China-listed software corporation, in claims exceeding S\$1 million against a Singapore payment processing company

Southeast Asia Partner Network



• In-market partner firm

BraddellBrothers

Contact person: **Angelia Thng**

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Website: https://braddellbrothers. com/

Clasis LLC

In Singapore, Clasis LLC has a joint law venture with Clyde & Co, forming Clyde & Co Clasis Singapore. This joint law venture enables the firm to provide clients with seamless onshore and offshore advice as a single entity, as they draw on the international expertise of Clyde & Co and local knowledge of Clasis LLC. Clasis LLC is able to represent clients in the local Singapore Courts.

Established 30 years ago, the team has built a strong reputation with its proven disputes expertise, deep sector understanding and regional capability.

Practice areas:

- Employment issues
- Dispute resolution
- Corporate, regulatory and licensing

Key highlights:

- Provided review and drafting of employment and service agreements
- Assisted in applications and appeals for employment passes/dependant passes/ long-term visit passes
- Assisted with redundancy and retrenchment advice, including strategies, implementation, payout and settlement agreements



• In-market partner firm

CLASIS LLC Associated with Clyde & Co LLP

Contact person: Thomas Choo

Email address: <u>Thomas.Choo@clydeco.</u> <u>com</u>

Website: https://clasisllc.com/

CNPLaw LLP

Established in 1988, CNPLaw LLP (CNP) is a 33-year-old full-service law firm with expertise in crossborder work. With close to 100 staff, including around 50 lawyers, and a strong network of international contacts, the firm has the capability to deliver legal solutions in Singapore and beyond.

CNP is consistently recognised as being amongst the top law firms in Singapore by leading legal publications such as Legal 500 Asia Pacific, International Financial Law Review 1000, Chambers and Partners and Asialaw Profiles.

Their lawyers are qualified in a number of jurisdictions as well as in Singapore and can advise on cross-border transactions under English law.

Practice areas:

- Overseas direct investment consultancy and risk management
- Mergers and acquisitions
- Corporate, regulatory and licensing
- Financial services
- Employment
- Private clients, family offices and wealth management
- Dispute resolution
- Real estate
- Intellectual property, media and technology

Key highlights:

- Advised a Beijing-based textile and fabrics company on the corporate regulatory regime in Singapore
- Advised on the incorporation of family offices in Singapore, and joint ventures in Singapore and in various SEA jurisdictions
- Advised RELX (Singapore) Pte Ltd on its joint venture with Panorama Group inIndonesia





Cnplaw KNOWING - THINKING - SOLVING Across Asia

Contact person: Ken Chia

Email address: kchia@cnplaw.com

Website: https://www.cnplaw.com/ Covenant Chambers LLC has significant experience in the areas of dispute resolution, corporate and commercial matters, intellectual property, technology and data.

Founded in 2016, the firm has assembled a unique team of the brightest and most dynamic legal consultants, many hailing from Big Four firms in Singapore. As a medium-sized outfit with considerable experience, the firm is both adept in its craft, staying abreast with the latest developments in various sectors, and innovative in its practice, using cutting-edge technology to optimise its business processes.

Since its establishment, Covenant Chambers LLC has leveraged digital automation to provide a unique combination of technology-driven legal advisory and strategic solutions for clients across a broad range of sectors.

Practice areas:

- Overseas direct investment consultancy and risk management
- Dispute resolution
- Intellectual property, technology and data
- Mergers and acquisitions
- Corporate, regulatory and licensing
- Personal issues (trusts, assets, legal-related)
- Employment

Key highlights:

- Advised on legal and regulatory issues relating to corporate fundraising, property management and collective investment schemes
- Advised on intellectual property issues and the drafting of an agreement in a transaction involving artificial-intelligence-poweredbots
- Acted in a Singapore International Arbitration Centre (SIAC) administered case, involving breach of restrictive covenants in a share sale and purchase agreement

Southeast Asia Partner Network





Contact person: Lee Ee Yang

Email address: <u>eeyang.lee@</u> <u>covenantchambers.com</u>

Website: https://www. covenantchambers.com/

- Branch office
- In-market partner firm

CSSD International Business Cooperation Centre (IBCC)

The IBCC is located at Singapore's prime innovation district "one-north". It serves as an outpost for China-Singapore dual-way investment, and provides a raft of professional services such as business consultation, incubator cultivation, market development and financing for China-Singapore enterprises. Completed in 2021, the facility offers flexible office space, a multi-functional gallery for hosting events up to 100pax, as well as Business 1 (Industrial) spaces for light manufacturing and R&D.



Contact: Goh Kian Seng Lek Kok Hou

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Website: http://www.cssd.com.cn/

QR Code:



Singapore Address:

LaunchPad@one-north Blk 55 Ayer Rajah Crescent Level 1 Singapore 139949

Main clients:

- Greenwillow Capital Management (Fund and asset management)
- LY.com (Tong Cheng) (Online leisure travel agency)
- Chinese ODI companies for robotics and AI, new energy solutions, newgen IT and semi-conductor field

Dentons Rodyk & Davidson LLP

Dentons Rodyk, part of the largest law firm in the world, is one of Singapore's Big Five law firms, with a team of around 200 lawyers offering clients a full suite of legal services necessary to do business locally and globally. With over 160 years of establishment, consistently ranked highly in leading publications, the firm prides themselves on providing the highest quality advice to its clients while maintaining strong working relationships with key public sector agencies and leading organisations in the private sector.

The first global pan-ASEAN law firm, Dentons ASEAN has an established history in Indonesia, Malaysia, Myanmar, Vietnam and Singapore and will continue to grow its presence through combinations with exceptional local firms across the ASEAN region and help clients navigate change wherever they are located.

Practice areas:

- Arbitration
- Banking & Finance
- Capital Markets
- Competition and Antitrust
- Corporate •
- Corporate Governance
- Employment and Labor
- Enerav •
- Environment & Natural Resources
- Family Office and High-Net Worth
- Franchising and Distribution
- Government Contracts
- Health Care
- Hotels and Leisure
- Immigration
- Insurance
- Intellectual Property and Tech
- Life Sciences
- Litigation and Dispute Resolution
- Mergers and Acquisitions
- Mining
- Privacy and Security
- Private Equity
- Project Development
- Real Estate
- · Restructuring, Insolvency and Bankruptcv
- Securities and Corporate Finance
- Tax •
- Trade, WTO and Customs

- Transportation
- Trusts, Estates and Wealth Preservation
- Venture Technology and Emerging Growth Companies
- White Collar and Government Investigations

Key highlights:

- High net worth individuals and families: Advising on tax planning for income, capital gains and estate succession for high net worth individuals and families, especially on a cross border basis.
- Various international clients: Assist clients in setting up their offices in Singapore (incorporation of private and public companies, registration of offshore firms and other business setups) and in the region.
- Several international fund management companies: Acting in a lawsuit against an Indonesian company and its shareholders, seeking payment of the sum of about US\$30 million. Issues include involved forum non conveniens, force majeure, collateral undertakings and validity of service of process.



• LAOS

CAMBODIA

SINGAPORE

VIETNAM

PHILIPPINES

TIMOR LESTE

BRUNEI

THAILAND

MALAYSTA



Branch office

INDONESIA

MYANMAR

In-market partner firm



DENTONS RODYK

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DL Law Corporation

DL Law Corporation (DLLC) champions small and medium enterprises (SMEs) in Singapore. The firm assists overseas business owners to navigate the local business landscape. Besides legal advice, the firm is also able to support business owners in IT infrastructure, digital marketing, business management, human resources, and finance. DLLC is a continuously innovating law firm that strives for cost-effective solutions for their clients, helping them to avoid costly mistakes.

Practice areas:

- Registration, corporate secretarial services
- Corporate, regulatory and licensing
- Dispute resolution .
- Sale and purchase of residential and commercial properties
- · Sale and purchase of companies and businesses
- Shareholder agreements
- Labour matters and employment agreements
- Distribution, supply and trade agreements
- Mediation and negotiations
- Intellectual property and trademarks

Key highlights:

- Advised and drafted a franchise agreement for a popular Korean restaurant in Singapore
- · Negotiated and mediated a deal for their client for a sale and purchase agreement in the education sector
- Facilitated mediation between a client and their landlord, achieving cost savings of at least S\$500,000 for the client



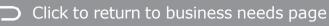
DLLC DI LAW CORPORATION

Contact person: Winnie Koh

Email address: winniekoh@dllclegal.com

Website: https://dllclegal.com/

- Headquarters
- **Branch office**
- In-market partner firm



Donaldson & Burkinshaw LLP is a Singapore heritage law firm established in 1874. In 2014, it was converted to a limited liability partnership. The firm currently has more than 20 lawyers, some of whom are also notaries public, commissioners for oaths, and agents for trademarks, patents and designs. The firm also has a full complement of patent lawyers and patent scientists undertaking engineering, chemical, biotechnology and medical technology patents work.

The firm has five major practice areas: corporate and commercial practice, intellectual property practice, disputes and specialist practice, real estate practice and technology and data protection practice. It also has an Indonesian Desk.

Practice areas:

- Intellectual property, technology and data
- Dispute resolution
- Mergers and acquisitions
- Corporate finance and governance
- Company and commercial
- Corporate secretarial
- Immigration and employment
- Domestic and international arbitration
- Real estate
- Succession and trusts

Key highlights:

- The firm's intellectual property (IP) practice has been ranked Tier 1 for Trademark Prosecution by Managing Intellectual Property IP Stars (2021)
- The firm's IP practice has the highest number of registered patent agents among law firms, and functions as a one-stop filing hub into the SEA region
- Leveraging its IP and corporate practices, the firm has been involved in various notable cross-border transactions

Southeast Asia Partner Network



DONALDSON & BURKINSHAW

Contact person: Linus Ng

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Website: https://www.donburk. asia/ Drew & Napier has been providing exceptional legal service and representation to discerning clients since 1889. They are one of the largest law firms in Singapore.

The firm's dispute resolution practice is consistently singled out as unparalleled, achieving top tier rankings in prestigious international publications for over a decade. Their international arbitration practice has been similarly identified among the world's top 100 practices by the Global Arbitration Review since 2010.

The firm is also pre-eminent in competition and antitrust, corporate insolvency and restructuring, intellectual property (patents and trademarks), tax and telecommunications, media and technology, and has market leading practices in mergers and acquisitions, banking and finance, and capital markets.

The firm has been named Law Firm of the Year on numerous occasions for their China litigation, international arbitration, and India practices by Asian Legal Business (ALB).

Practice areas:

- Dispute resolution
- Mergers and acquisitions
- · Intellectual property, technology and data
- Corporate, regulatory and licensing
- Tax
- Personal issues (trusts, assets, legal-related)
- Employment
- Restructuring and insolvency
- Competition and antitrust
- Banking and finance

Key highlights:

- Acted for Hin Leong Trading (Pte.) Ltd's judicial managers in the largest reported fraudulent trading case in Singapore, seeking recovery of over US\$3.5 billion from the directors of the company
- Acted for SoftBank Vision Fund (SVF) in connection with the US\$4 billion disposal of the SVF's interests in Flipkart to Walmart Inc
- Represented IIa Technologies Pte Ltd, an industry leader in state-of-the-art lab grown diamond technology, in a patent infringement suit commenced by Element Six Technologies Ltd, a subsidiary of the De Beers Group, including a counterclaim by IIa Technologies Pte Ltd to revoke Element Six Technologies Ltd's patents in the Singapore High Court

Southeast Asia Partner Network



DREW & NAPIER

Contact person: Tan Teng Sen Adam Maniam

Email address: tengsen.tan@drewnapier. com adam.maniam@ drewnapier.com

Website: https://www.drewnapier. com/ Exodus Law Corporation is a boutique law firm dealing mainly with intellectual property litigation, criminal cases, matrimonial and civil litigation. The firm uses the utmost discretion in handling private client issues such as estate matters and private wealth cases. Exodus Law Corporation works with financial consultants to provide clients with holistic and comprehensive cross-border wealth management services.



Contact person: **Daniel Atticus Xu**

Email address: <u>daxu@exoduslawcorp.</u> <u>com</u>

Website: http://www. exoduslawcorp.com/

Practice areas:

- Employment issues
- Dispute resolution
- · Intellectual property, technology and data
- Criminal litigation
- Wills and trusts
- Adoption
- Migration to Singapore
- Investments in Singapore and corporate matters

Key highlights:

- Represented clients in intellectual property and criminal matters in the Magistrate's Appeals (High Court) and State Courts for trial in Singapore
- Represented clients for dispute resolution at both High Court and State Court levels
- Advised clients on employmentissues
- Provided Singapore employers with lessons on Singapore employment laws and regulations



Southeast Asia Partner Network

- Branch office
- In-market partner firm

Focus Law Asia LLC is a boutique law firm committed to providing intelligent, practical and commercially sound solutions to legal issues faced by clients. The firm's dispute resolution team handles a broad range of commercial disputes and has particular expertise in international arbitration and complex commercial litigation matters. They also have specialised teams handling complex shipping and construction matters. The firm's corporate team is highly experienced in advising on various general corporate matters, mergers and acquisitions, capital markets, franchising and employment law issues.



Contact person: Elaine Seow E-Lin

Email address: elaineseow@ focuslawasia.com

Website: http://focuslawasia.com/

Practice areas:

- Dispute resolution
- Employment issues
- · Mergers and acquisitions

Key highlights:

- Represented a SEA telecommunications network company in a large-scale and complex arbitration against a global telecommunications service provider
- Instructed by a managing director of a major international bank in Singapore to review and advise on the client's employment agreement
- Instructed by a human resource consultancy and treasury solutions provider to advise on the acquisition of a company in Japan



Fuzet Farid Singapore LLC provides bespoke, personalised and specialised services in its core areas of legal practice: aviation, shipping, maritime and oil and gas law. The firm is a Singapore law practice registered as a limited liability corporation in Singapore and operates in association with Messrs Fuzet (Malaysia).

Practice areas:

- Corporate, regulatory and licensing
- Project financing and onshore/offshore financing
- Tax
- Aviation
- · Shipping, admiralty and maritime
- Offshore oil and gas
- Commercial
- Sale of goods and international trade

Key highlights:

- Advised Tigerair, Singapore, on issues arising from lien enforcement and leases
- Advised a shipping trust structure to finance the acquisition of two vessels for US\$60 million
- Advised the Singapore regional office of a French-based offshore oil and gas vessel owner in a proposed reverse take-over of a Malaysian public listed company

Southeast Asia Partner Network



- ★ Headquarters
- Branch office
- In-market partner firm



Contact persons: Fuzet Farid Jiradevi Veerasiman

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Website: https://fuzetfarid.com/

Goodwins Law Corporation

Goodwins Law Corporation is a quality law firm that provides superior services in its areas of practice. The firm offers a breadth and depth of expertise which is acknowledged as exceptional by its clients. The firm appreciates and responds quickly to the realities of the new business and financial environment, providing innovative solutions with a commitment to quality.



Contact persons: Ang Kim Lan Noel Ng

Email address: <u>kimlan_ang@</u> <u>goodwinslaw.com</u> <u>noel_ng@goodwinslaw.</u> <u>com</u>

Website: https://www. goodwinslaw.com/

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Practice areas:

- Intellectual property, technology and data
- Mergers and acquisitions
- Corporate, regulatory and licensing
- Capital markets, financial services and insurance
- Real estate, leases and conveyancing
- Overseas direct investment consultancy
 and risk management
- · Dispute resolution and mediation
- Personal issues (trusts, assets, legal-related)
- Employment
- Trademark applications, due diligence and investigations

Key highlights:

- Invited by the National Assembly of Vietnam to introduce e-commerce legislation
- Helped several Indian companies to list debt securities on SGX
- Assisted US/UK insurers/brokers/fund managers in obtaining Monetary Authority of Singapore (MAS) licences



★ Headquarters

- Branch office
- In-market partner firm

Harry Elias Partnership LLP

Harry Elias Partnership LLP was founded in 1988 by the late Mr Harry Elias, Senior Counsel, who was widely recognised as one of Singapore's foremost litigation lawyers. The firm has an established reputation as one of the leading full-service firms in Singapore. It has a rich history and has played a significant role in the development of Singapore as a legal centre, through membership in various government committees and regulatory bodies. Harry Elias Partnership has demonstrated its marketleading position by acting in various iconic projects such as the Marina Bay Sands Integrated Resort, Singapore Flyer and Tuas Terminal Phase 1Project.

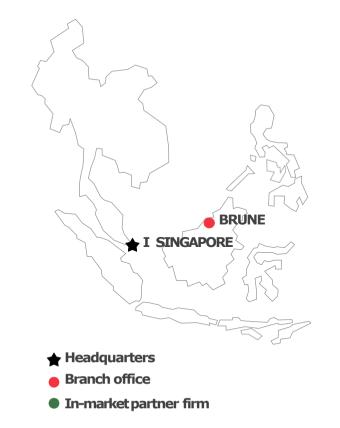
Practice areas:

- Overseas direct investment consultancy and risk management
- Dispute resolution
- Corporate, regulatory and licensing
- Construction and engineering
- Restructuring and insolvency
- Real estate
- Intellectual property
- Employment
- Banking and finance
- Family and divorce

Key highlights:

- Advised banks and capital market intermediaries on the regulatory and licensing requirements of the Monetary Authority of Singapore (MAS)
- Advised a leading Nordic construction and property development company in Singapore on a dispute with its contractor relating to the MRT Circle Line Project
- Advised the Brunei government and various government-linked companies on corporate, employment, intellectual property and regulatory compliance matters

Southeast Asia Partner Network





Contact person: Tan Chau Yee

Email address: <u>chauyee@harryelias.com</u>

Website: https://www.harryelias. com/ Hin Tat Augustine & Partners is a mid-sized firm with more than 50 employees, founded and managed by principal partners Tan Hin Tat and Augustine Soh Kheng Yeow, as well as senior partners Sean Lim Thian Siong and Tang Chi Loong. The firm was created in 2003 following the merger of two established firms previously headed by Tan Hin Tat and Augustine Soh. Operating in Singapore, the firm offers a full suite of legal services with a focus on serving financial institutions and banks, publicly listed and private corporations, as well as high-net-worth individuals and family offices.

Practice areas:

- Private client services (trusts, assets, wealth management)
- Dispute resolution
- Corporate, regulatory and licensing .
- Real estate and conveyancing .
- Criminal practice



Southeast Asia Partner Network

• In-market partner firm

Hin Tat Augustine & Partners Advocates & Solicitors. Commissioners For Oaths. Notaries Public.

Contact person: Tang Chi Loong

Email address: tang@htapartners.com. sa

Website: http://www.htapartners. com.sq/

K&L Gates Straits Law LLC

The Singapore office of K&L Gates Straits Law LLC is strategically located in one of the world's premier financial centres, operating as the gateway to the firm's presence in Southeast Asia. The firm assists clients with commercial and legal service needs across local and regional markets, spanning Singapore, Vietnam, Myanmar, Cambodia, India, Bangladesh, Laos, Indonesia, Malaysia, the Philippines and Thailand.

Practice areas:

- Litigation, dispute resolution and international arbitration
- Energy, infrastructure and resources
- Labour, employment and workplace safety
- Corporate
- Investigations, enforcement and white collar
- Banking and finance

Key highlights:

 Consistently ranked by Chambers and Partners and Legal 500 as a leading legal service provider, with specific acknowledgement for its Singapore banking and finance, white-collar crime, litigation and international arbitration, labour and employment, and energy, infrastructure and resources practices



K&L GATES SIR/ITS LAW

Contact person: Marius Toime

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Website: https://www.klgates.com/ Singapore-Singapore

Lee & Lee

Lee & Lee is one of Singapore's leading law firms. The firm provides a comprehensive range of legal services to meet the differing needs of corporates, financial institutions and individuals. It was founded on 1 September 1955 by Lee Kuan Yew, Lee Kim Yew and Kwa Geok Choo, While Lee Kuan Yew went on to become the Prime Minister of Singapore, Lee Kim Yew and Kwa Geok Choo took over the reins of the fledgling law practice and turned it into one of the largest law firms in Singapore.

Practice areas:

- Intellectual property, technology and data
- Personal issues (trusts, assets, legalrelated)
- Corporate, regulatory and licensing
- Mergers and acquisitions
- Project financing and onshore/offshore financing
- Employment issues ٠
- Overseas direct investment consultancy and risk management
- Dispute resolution

Key highlights:

- Advised on intellectual property, technology and data protection for Singapore and foreign companies
- Acted for STO Logistics in respect to their global merger and acquisition activities
- Acted for Grab in relation to their fundraising activities
- Acted for SGX-listed Top Global in its acquisition of all the shares of Platform Capital Asia (Singapore) for a purchase consideration of S\$170 million





Contact person: Joel Teo

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Wehsite https://www.leenlee. com.sa/

- Branch office
- In-market partner firm

Loo & Partners LLP was founded in 1985 as a boutique law firm specialising in banking and finance, corporate, securities and commercial work. Within these broad categories, the firm provides the entire spectrum of legal advice and services.

With over 35 years of legal expertise under its belt, the firm strives to provide effective legal services and solutions to clients. Over the years, the firm has developed good relationships with leading law firms across SEA and Greater China. This strategic connection with a comprehensive network of correspondent law firms puts them in a unique position to serve their clients and their regional or global needs.

Practice areas:

- Overseas direct investment consultancy and risk management
- Mergers and acquisitions
- Project financing and onshore/offshore financing
- Dispute resolution
- Corporate, regulatory and licensing
- Wealth management and trust advice
- Intellectual property, technology and data
- Employment

Key highlights:

- Acted for China Steel Corporation in its acquisition of a conglomerate in Malaysia, involving 4 companies listed on the Bursa Malaysia and 13 subsidiaries, for a consideration of approximately S\$1billion
- Advised Hsu Fu Chi International Limited (HFC) in the acquisition by Nestle S.A of a 60% stake in HFC for a consideration of approximately S\$2.1 billion, a transaction that was selected as Singapore M&A Deal of the Year

Southeast Asia Partner Network



Loo&partners LLP

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Contact person: Loo Choon Chiaw

Email address: <u>ccloo@loopartners.com.</u> <u>sg</u>

Website: http://www.loopartners. com.sg/ Practice areas:

Venture capital

Key highlights:

Employment law

Dispute resolution

Mergers and acquisitions

and risk management

Insolvency and restructuring

over a US\$7 million dispute

Corporate, regulatory and licensing

Intellectual property, technology and data

Overseas direct investment consultancy

Personal (trusts, assets, legal-related)

 Acted for a renowned foreign company in a Singapore International Arbitration Centre

Advised one of Singapore's leading

joint venture project with various parties

(SIAC) case against an American welding multinational and Fortune 1000 company

contractors in a cross-border infrastructure

Millennium Law LLC (ML) is a boutique law firm focused on corporate and commercial matters. Headquartered in Singapore, ML has a presence in Hong Kong and North America, while being wellsupported by partners across Asia, Europe and Africa.

ML frequently advises local and international clients on complex cross-border issues, ranging from cross-border corporate transactions to multi-party arbitrations. The combined experience and lean outfit of the firm allows them to provide clients with undivided attention and bespoke solutions, while remaining agile and flexible in meeting clients' needs.

THATI AND PHTI TPPTNES CAMBODIA MALAYSIA **SINGAPORE** INDONESIA ★ Headquarters Branch office In-market partner firm

Southeast Asia Partner Network

MILLENNIUM LAW

Contact persons: Sharon Wong Debbie Lee

Email address: sharon.wong@1000-law. com debbie.lee@1000-law. com

Website: https://1000-law.com/ our-team

Oliver Quek & Associates

Oliver Quek & Associates is a full-service law firm in Singapore providing a comprehensive range of legal services and solutions for domestic and international clients.

Established in 2003, the firm provides a range of legal and corporate services which include business structuring, legal documentation, incorporation and administration, directorships and corporate counsel, legal advice and support to businesses and entrepreneurs, technology licensing and transfer, intellectual property protection strategies, civil and commercial litigation and notary and commissioner services.

Practice areas:

- Corporate, regulatory and licensing
- Dispute resolution
- Personal issues (trusts, assets, legalrelated)
- Trademark registration, brand and intellectual property protection, licensing and technology transfer

Key highlights:

- Permanent Legal Counsel to a European group of investors and trade financiers under an investment brand owned by a team from Switzerland, Germany and Monaco
- Represented a China-based Singaporeregistered company in a multi-party oiltrading dispute in the Singapore High Court
- Preparation of wills and trusts, estate administration and management



Southeast Asia Partner Network



Contact persons: Oliver Quek Tan Si Rui

Email address: oliverquek@oliverquek. com sirui@oliverquek.com

Website: https://www.oliverquek. com/

Oon & Bazul LLP

Oon & Bazul LLP is one of Singapore's Best Law Firms 2021 as ranked by The Straits Times. The firm advises clients globally and provides customised legal solutions.

The firm's clientele includes sovereign states, Fortune Global 500 corporations, multinational corporations, financial institutions and high-net-worth individuals. Its vast experience in international legal practice means that its lawyers are particularly adept at coordinating matters involving multiple jurisdictions. This has resulted in the development of an extensive informal network of law firms with which the firm has worked over the years. In Malaysia, the firm has its own associate office in Kuala Lumpur, TS Oon & Partners.

Practice areas:

- Employment
- Dispute resolution
- Mergers and acquisitions
- Banking and finance
- Corporate
- Fraud and asset recovery
- International arbitration
- International trade
- Shipping
- Restructuring and insolvency

Key highlights:

- Drafted staff and management-level employment contracts and employee handbook/policies for offshore banks and corporate clients
- Advised banks on the retention of contract/ short-term staff, the application of the Employment Act and the Banking Act

Southeast Asia Partner Network



In-market partner firm

OON & BAZUI

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Website: https://oonbazul.com/

OTP Law Corporation

OTP Law Corporation is a mid-sized boutique practice with strong roots reaching back to 1991. With 88 years of combined experience, its team of lawyers has worked with one another for more than a quarter of a century.

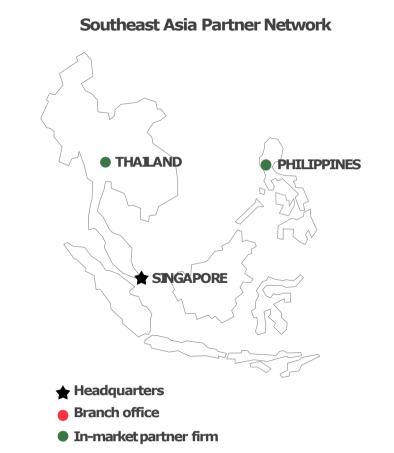
The firm has entered into an affiliation with PracticeForte Advisory, a group bringing professionals together across disciplines and across the world, in the spirit of collaboration.

Practice areas:

- · Intellectual property, technology and data
- Mergers and acquisitions
- Dispute resolution

Key highlights:

- Represented a Singapore public institution in their tender and award process to appoint an IT consultant and systems integrator for an online platform to be used by international and local clients
- Represented a NASDAQ-listed foreign company in a S\$30 million acquisition of another company in Singapore and handled both the legal and financial due diligence (in collaboration with a third party expert)
- Represented foreign companies in claims either by or against them in the Singapore jurisdiction and in cross-border disputes where Singapore was the seat of arbitration





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Website: https://www.otp.sg/

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PDLegal LLC

PDLegal LLC offers exceptional and cost-effective legal services. With industry-recognised expertise, the firm delivers advocacy and advisory services to clientele based both in Singapore and overseas, on a wide spectrum of topics.

Practice areas:

- Dispute resolution
- Corporate, regulatory and licensing
- Immigration and employment
- Insolvency and restructuring
- Trade and energy
- Maritime and shipping
- White collar crime
- Corporate services
- Fintech practice
- Investment funds

Key highlights:

- Represented 165 claimants who were claiming approximately S\$47 million of damages from an investment scam
- Assisted in a matter involving a reputable securities broker seeking to recover trading losses made and disputed by the defendant
- Acted for one of the largest logistics and petrochemical service providers in SEA in respect of a conspiracy claim against several employees of a subsidiary

Southeast Asia Partner Network



Contact persons:

PDLEGAL

Peter Doraisamy Gerard Quek

Email address: pdoraisamy@pdlegal. com.sg gquek@pdlegal.com.sg

Website: https://www.pdlegal. com.sg/ Prolegis LLC is a boutique corporate and commercial law firm in Singapore. The firm focuses on representing local and international enterprises and government entities in business ventures in Singapore and across Asia. The firm's expertise spans a wide range of corporate and commercial matters, including mergers and acquisitions, joint ventures, private equity, strategic investments, projects, capital markets, bank financing, employment and corporate governance and advisory services.

The firm is able to provide innovative and cost-effective legal advice, backed by their sensitivity to regional cultural nuances and a deep understanding of the complex legal and regulatory challenges faced by clients in Asia.

Practice areas:

- Overseas direct investment consultancy and risk management
- Mergers and acquisitions
- Projects
- Bank financing
- Capital markets
- Joint ventures
- Private equity
- Corporate restructuring
- Corporate advisory and regulatory
- Employment

Key highlights:

- Acted for a sovereign wealth fund-backed artificial intelligence unicorn on its joint venture in Singapore and China
- Acted for Yinson Renewables, a subsidiary of Malaysia's Yinson, on the Singapore law aspects of its proposed acquisition of an additional stake in the world's largest solar park
- Acted for Grab for its application for a digital bank licence in Singapore

Southeast Asia Partner Network



• In-market partner firm

PROLEGIS LLC

Contact persons: Ban Leong Oo Su Rong Ng

Email address: <u>banleong.oo@pro-legis.</u> <u>com</u> <u>surong.ng@pro-legis.com</u>

Website: https://www.pro-legis. com/ Quahe Woo & Palmer LLC (QWP) is a multi-disciplinary law practice led by a team of experienced lawyers with varying specialist expertise, capable of handling complex modern-day legal disputes and corporate transactions. QWP has offices in Singapore and Hong Kong and is part of Multilaw, an independent network of reputable firms. The firm's presence in North Asia and connectivity within SEA and most parts of the world through Multilaw, puts them in a unique position to support crossborder investment or business activities.

Practice areas:

- Mergers and acquisitions
- Overseas direct investment consultancy and risk management
- Personal issues (trusts, assets, legal-related)
- Litigation, arbitration and dispute resolution
- Sustainability
- Start-up/venture capital practice
- Infrastructure, construction and engineering
- Divorce and family matters
- Intellectual property

Key highlights:

- Acted as Singapore counsel to SGX-listed Sunvic Chemical Holdings Limited in the ~US\$122.84 million sale of its entire equity interest in Taixing Sunke Chemicals Co., Ltd, a Sino-foreign joint venture company
- Advised a client in the acquisition and subsequent sale of a land-based gaming establishment in Europe
- Acted for an ultra-high-net-worth client in setting up a personal trust to safeguard personal wealth



SINGAPORE

🛧 Headquarters

INDONESIA

Branch office

• In-market partner firm



Contact persons: Kenneth Leong Lau Kiat Wee

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Website: https://www.quahewoo. com/

Raiah & Tann Singapore LLP

Raiah & Tann Singapore LLP is a market-leading law firm and a member of Raiah & Tann Asia, one of the largest regional networks with over 1,000 fee-earners across Southeast Asia and China, including Singapore-based regional desks focusing on Brunei, Japan and South Asia. Further, as the Singapore member firm of the Lex Mundi Network, we offer our clients access to excellent legal support in more than 125 countries alobally.

The firm has worked on many of the biggest and highest profile cases in the region and has expertise across all areas of practice.

Practice areas:

- Arbitration
- Asset Recovery & Investigations
- Banking & Finance
- Capital Markets •
- Commercial Litigation
- Competition & Antitrust
- Construction & Projects •
- Consumer Protection
- Corporate & Commercial
- Dispute Resolution
- **Employment & Benefits**
- Energy & Resources
- Environmental Law
- Family
- Financial Services Regulation
- Foreign Investment

- Funds & Investment Management
- Insurance & Reinsurance
- Intellectual Property
- Mediation
- Medical, Healthcare & Life Sciences
- Mergers & Acquisitions
- Private Client & Wealth
- Real Estate
- Restructuring & Insolvency
- Shippina
- Sustainability
- Tax
- Tech, Media & Telecoms
- Tradé
- White Collar Crime

Kev highlights:

- Advised on the largest reported Vietnamese M&A transaction Vietnam's EV manufacturer Vinfast's US\$23 billion SPAC merger with Black Spade.
- Successfully negotiated a global settlement involving 17 parties comprising Singapore and Myanmar-based entities, across 11 disputes over the trading of hydrocarbon products in Myanmar.
- Advised on a first-of-its-kind joint venture to establish a debt financing platform for sustainable infrastructure projects to reduce člimate change.
- Acted in the first successful debt restructuring of a cryptocurrency company using Singapore's restructuring regime.



In-market partner firm

Contact person: **Terence Ouek**

> Email address: terence.guek@rajaht ann.com

WHO

ASIA

Website: https://www.raiaht annasia.com/

RAIAH STANN ASIA LAWYERS RAIAH & TANN ASIA KNOW Resource Law LLC is a Singapore law practice comprising a team of market leading lawyers that represent both domestic and international clients on a wide range of contentious and non-contentious matters, particularly corporate, capital markets, commercial, regulatory, data protection and privacy, and commercial disputes. The firm is ranked in Legal 500 Asia Pacific 2023 for its corporate, mergers and acquisitions and shipping practices.

Resource Law LLC is in a Formal Law Alliance with global law firm Reed Smith which has more than 1700 lawyers in 31 offices across Asia, Europe, the United States and the Middle East. Together, the Alliance provides a one-stop seamless platform for clients on multi-jurisdictional matters involving Singapore law.

Practice areas:

- Mergers and acquisitions
- Dispute resolution
- Intellectual property, technology and data
- Project financing and onshore/offshore financing
- Capital markets
- Corporate, regulatory and licensing
- Employment

Key highlights:

- Joint ventures and acquisitions for various energy and natural resources assets in Southeast Asia, Africa and South America
- Singapore litigation and international arbitration, restructuring and insolvency matters
- Primary and secondary/dual listings and privatisations in Singapore including for a telecommunications company primary listed in Hong Kong
- Investments in tech unicorns, including one of the Southeast Asia's largest online automotive marketplaces
- Advised and represented various financial institutions and brokerages on licensing applications with the Monetary Authority of Singapore and also fund management and set-up





ResourceLaw

Contact persons: Bernard Yee Michael Kwan

Email address: byee@resourcelawasia. com mkwan@resourcelawasia. com

Website: www.resourcelawasia. com Robert Wang and Woo LLP (RWW) is a mid-sized, full-service Singapore law firm that has been part of the Singapore legal landscape for more than 30 years.

RWW is divided into 4 practice groups – real estate, business, litigation and dispute resolution, and private clients. The firm focuses on providing business-oriented solutions and practical legal advice to clients based on their experience and expertise across a wide spectrum of specific industries and an extensive working knowledge of local laws and regulations.

Practice areas:

- Employment
- Dispute resolution
- Company registration
- Capital markets
- Mergers and acquisitions
- Corporate, regulatory and licensing
- Real estate transactions and private clients
- · Intellectual property, technology and data

Key highlights:

- Represented an employer in the termination of employment of an executive employee and negotiation of the terms of said termination
- Represented an e-payment business in a claim against a dispute on trust monies of US\$1 million
- Represented a company in a share sale transaction of S\$2 million
- Advised on a dispute between substantial shareholder(s) and the board of directors of a Singapore listed company



Robert Wang & Woo LLP

Contact person: Audrey Teoh

Email address: audrey.teoh@rwwnet. com.sg

Website: https://www.rwwnet. com.sg/

Shenton Law Practice LLC (SLP) is registered in Singapore as a law corporation with limited liability. The firm is helmed by its managing director who has been in practice for more than 29 years.

Practice areas:

- Personal issues (trusts, assets, legalrelated)
- Dispute resolution
- **Employment issues**
- Building and construction-related matters .
- Conveyancing and property development
- Commercial litigation .
- Estate and probate matters .
- Family and matrimonial disputes ٠
- Registration of companies and corporate secretarial services
- Company/breach of directors'duties/ shareholders/minority oppression disputes
- Trademark registration

Key highlights:

- Retained by foreign law firms in Australia, the United Kingdom, the Public Trust of New Zealand, Fiji, Japan, Brunei and Malaysia in non-contentious estate matters
- Engaged in cross-border work in Malaysia and Thailand



- Headquarters
- Branch office
- In-market partner firm

Southeast Asia Partner Network

Contact person: Ng Lee Nah

Email address: shentonlaw@singnet. com.sa

SLP SHENTON LAW PRACTICE LLC

Website: https://shentonlaw. com.sq/

Taxise Asia LLC (WTS Taxise)

Taxise Asia LLC (WTS Taxise) is a boutique law firm that specialises in international tax and international trade law. The firm offers practical and objective advice on complex local and international tax and international trade matters.

WTS Taxise has a subsidiary consulting firm that provides transfer pricing, compliance and other tax-related services, as well as a transfer pricing centre in the Philippines.

WTS Taxise is a member firm of WTS Global, an international network of selected tax firms with a presence in more than 120 countries worldwide.

THAILAND **PHILIPPINES** VIETNAM MALAYSIA **SINGAPORE INDONESIA** Headquarters Branch office In-market partner firm

Southeast Asia Partner Network

wts taxise

Contact person: Eugene Lim Irving Aw

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Website: https://www.taxiseasia. com/

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Practice areas:

- China client group
- Direct and indirect tax
- International tax
- International trade
- Investment funds
- Local and cross-border taxcontroversy
- Mobility
- Private client and familyoffices
- Transactional tax
- Transfer pricing

Key highlights:

- Advised various MNCs on Singapore investmentholding, treasury and financing structures for investments in the APAC and SEA region
- Advised an international technology company on establishing a global manufacturing site and principal entity in Malaysia
- Advised on tax incentives in Singapore and SEA
- Assisted various MNCs with their transfer pricing policies and documentation
- Assisted various foreign high-net-worth families in setting up family offices

Templars Law LLC

Templars Law LLC is a full-service law firm which covers all areas of transactional, advisory and dispute resolution work.

Their clients are individuals and corporates based in Singapore and global locations. They serve clients from a diverse range of industries, including banking, construction, energy, healthcare, logistics, oil and gas, shipping, real estate and retail and manufacturing.

Practice areas:

- Project financing and onshore/offshore financing
- Dispute resolution
- Mergers and acquisitions
- Overseas direct investment consultancy and risk management
- · Corporate, regulatory and licensing
- Intellectual property, technology and data
- Employment
- Personal issues (trusts, assets, legal-related)

Key highlights:

- Supported a S\$80 million buy-out and shareswap transaction of an international oil & gas company that operates in China, Vietnam, Malaysia and Singapore, by a foreign conglomerate
- Involved in a foreign company's S\$25 million buy-out and project financing of a Malaysian shipping company in Malaysia
- Handled numerous arbitration cases in international trade, oil and gas, energy, insurance, trade financing and shipping-related matters around the world including China, Vietnam, Thailand, Malaysia, Singapore and Myanmar



★ Headquarters

- Branch office
- In-market partner firm

TEMPLARS LAW LLC

Contact person: **Steven Lam**

Email address: <u>stevenlam@templarslaw.</u> <u>sg</u>

Website: http://templarslaw.sg/ Tito Isaac & Co LLP has expertise in litigation, conveyancing, banking, employment and corporate matters.

Practice areas:

- Employment issues
- Dispute resolution
- Corporate, regulatory and licensing
- Bank, insolvency and debt restructuring practice
- Real estate practice
- · Criminal practice
- Family practice
- Private client, estate and trust practice
- Privacy and cybersecurity practice

Key highlights:

- Advised the Singapore Ministry of Manpower in international labour laws and represented the State in meetings with international labour organisations in Geneva
- Acted for the wholly owned subsidiary of a publicly listed Malaysian company in the oil and gas industry, against Singapore and British Virgin Island entities, in a claim of conspiracy and with parallel arbitral proceedings (totalling approximately S\$80 million)
- Advised a Vietnamese company on a potential claim with a value of US\$170 million in a Singapore International Arbitration Centre administered case



- 🚖 Headquarters
- Branch office
- In-market partner firm

TITO ISAAC & CO

Contact person: Wong Hui Min

Email address: huimin.wong@ titoisaaclaw.com

Website: https://www. titoisaaclaw.com/ Virtus Law LLP is a Singapore law firm offering commercial, corporate, dispute resolution and financial services across a wide range of sectors. The firm is a successor firm to Arthur Loke LLP established in Singapore in 1981 and has experience serving client needs in Singapore and SEA.

Virtus Law has a track record of advising market-leading deals in shipping finance, corporate and litigation services.

Virtus Law is a member of the Stephenson Harwood (Singapore) Alliance.

Practice areas:

- Project financing and onshore/offshore financing
- Mergers and acquisitions
- Overseas direct investment consultancy and risk management
- Technology and data
- Corporate, regulatory and licensing
- Dispute resolution
- Personal issues (trusts, assets, legal-related)
- Employment
- Tax

Key highlights:

- Advised Credit China Fintech Holdings Limited (CCF) on a proposed acquisition of a majority stake in Havenport Asset Management
- Acted for a major foreign bank in a US\$1 billion secured term loan facility to a Singapore company involving the acquisition of 51 vessels
- Acted for a major foreign bank in a US\$60 million secured term loan facility to a Singapore company in relation to the acquisition of ten steel petroleum product tankers



VIRTUS LAW



Email address: <u>douglas.koh@</u> <u>shlegalworld.com</u>

Website: https://www.virtus-law. com/ Wee Swee Teow LLP is one of Singapore's oldest law firms. The medium-sized firm provides a broad spectrum of legal services relating to dispute resolution, real estate, corporate, construction, intellectual property, family, trust and probate matters.

Practice areas:

- Corporate, regulatory and licensing
- Dispute resolution
- Mergers and acquisitions
- Personal issues (trusts, assets, legalrelated)
- Family and matrimonial
- Dispute resolution (mediation, arbitration and litigation)
- Infrastructure, construction and energy
- Fintech and digital payment services, blockchain and emerging technologies
- Private equity and venture capital
- Intellectual property
- Real estate (retail and corporate)

Key highlights:

- Advised businesses and investors from various industries on their local and crossborder corporate transactions, including agreements on regulatory compliance and licensing requirements
- Represented large corporations, family companies and individuals in disputes covering a wide array of matters such as energy markets, construction, trusts, shareholder disputes etc.





Branch office

In-market partner firm

Wee Swee Teow

Contact person: Lee Soo Chye

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Website: https://wst.com.sg/

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Wilberforce TJC Law Corporation

Previously named TJ Cheng Law Corporation, Wilberforce TJC Law Corporation is a corporate and commercial boutique law firm specialising in the niche area of broad-based and high-value cross-border practice. The firm's corporate clientele includes state-owned corporations, multinational oil and energy conglomerates and public-listed companies in the manufacturing and trading, petroleum and chemicals, energy, natural resources and mining industries. The firm also acts for corporations and high-net-worth individuals in litigation matters.

Practice areas:

- Corporate, regulatory and licensing
- Mergers and acquisitions
- Overseas investment consultancy and risk
 management
- Project financing and onshore/offshore financing
- Dispute resolution
- Wills and probate
- Trusts and family offices

Key highlights:

- Advised clients on the requirements for setting up variable capital companies in Singapore
- Advised a large Indonesian energy company on the acquisition of a listed company worth US\$80 million
- Acted for a Chinese bank to provide project financing to companies in Southeast Asia





- Branch office
- In-market partner firm



Contact person: Cheng Tim Jin

Email address: tj@wilberforceglobal.com

Website: http://wilberforcetjclc. com/en/ Withers KhattarWong LLP is the Singapore office of Withersworldwide, an international law firm dedicated to entrepreneurs, successful people and their businesses. They are one of the largest international law firms in Singapore and are able to provide a full range of services for clients across the globe.

Practice areas:

- Corporate, regulatory and licensing
- Dispute resolution
- Employment
- · Intellectual property, technology and data
- Mergers and acquisitions
- Overseas direct investment consultancy
 and risk management
- Project financing and onshore/offshore financing
- Personal issues (trusts, assets, legal-related)
- Tax

Key highlights:

- Served a South Korea-based global real estate investment company as a lead tax advisor, advising the company regarding a Singapore acquisition structure for investment in a Vietnamese hotel business
- Acted for a foreign enterprise in its proposed investment in a coal-fired power project in Vietnam
- Advised a foreign technology companyon its provision of payment gateway and technical integration services to an Indonesian ride-hailing unicorn



Branch office

In-market partner firm

Southeast Asia Partner Network

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Contact persons: Kua Qiu Xin Roy Ang

Email address: <u>qiuxin.kua@</u> <u>witherskhattarwong.com</u> <u>roy.ang@</u> witherskhattarwong.com

Website: https://www. withersworldwide.com/ en-gb/singapore-dup Wong Alliance LLP is a full-service firm covering corporate commercial, real estate and dispute resolution. The firm has also developed a strong practice in wealth/estate planning and trusts, including setting-up of family offices.

Their team of senior lawyers offers a wealth of experience with an average of 30 years post-qualified experience (PQE). They personally handle matters from start till completion and are directly accessible to clients. The firm is a pioneer in Timor-Leste and also maintains a decade-long affiliation with a reputable firm in Indonesia.

Practice areas:

- Personal issues (trusts, assets, legalrelated)
- Corporate, regulatory and licensing
- Mergers and acquisitions
- Dispute resolution
- Corporate real estate and conveyancing

Key highlights:

- Advised high-net-worth clients from Indonesia and Greater China in relation to the distribution of their assets
- Advised an Indonesian client on its investment-holding company structure in Singapore regarding receipt of investments (~US\$1.8 million) to be injected into operating businesses in Indonesia
- Acted for shareholders from a Singapore company in the sale of the firm to a Japanese-listed company for a sum of S\$40 million

Southeast Asia Partner Network





Contact person: Jonathan Lim

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Wong & Leow LLC

The team at Wong & Leow LLC includes locally admitted and internationally qualified lawyers who combine local know-how with a global outlook, making them the preferred choice for providing strategic advice in the global context. Wong & Leow LLC has full rights of audience before the Singapore courts and can therefore assist clients with any contentious issues. Through a joint law venture with Baker McKenzie International, the firm is able to advise on both domestic and crossborder issues. The firm's economists, tax accountants, tax lawyers and litigation experts draw on their industry knowledge to provide more value-added services beyond legal and tax matters.

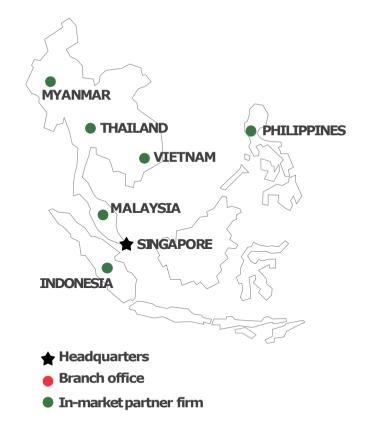
Practice areas:

- Tax, trade and wealth management
- Intellectual property, technology and data
- Overseas direct investment consultancy and risk management
- Mergers and acquisitions (including private equity)
- Banking and finance (including projects)
- Dispute resolution (including international arbitration)
- Employment
- Capital markets
- Real estate
- · Anti-trust and competition

Key highlights:

- Advised a global payments company on the implementation of a new payment instalment solution across seven Asian jurisdictions by providing tax advice and agreement reviews
- Advised a global technology hardware company in launching their new regional business line by assisting with the structuring of the new business and providing tax advisory

Southeast Asia Partner Network



Wong & Leow LLC.

Contact person: Andy Leck

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WongPartnership LLP

Headquartered in Singapore, WongPartnership is a market leader and one of the largest law firms in the country. We offer our clients access to our vast network spanning our office in China, practices in India, Myanmar, Thailand and Vietnam, and WPG, a regional law network of member firms in Abu Dhabi, Dubai, Indonesia, Malaysia and the Philippines. Together, WPG offers the expertise of over 400 professionals to meet the needs of our clients throughout the region.

Our expertise spans the full suite of legal services to include both advisory and transactional work where we have been involved in landmark corporate transactions, as well as complex and high-profile litigation and arbitration matters

Practice areas:

- International arbitration
- Capital markets
- Corporate real estate
- Corporate, regulatory and licensing
- Employment
- Intellectual property, technology and data
- Litigation
- Mergers and acquisitions
- Private wealth (trusts, assets, legal-related)
- Project financing and onshore/offshore financing
- Restructuring & insolvency
- Sustainability & responsible business
- Tax

Key highlights:

- Acted in CapitaLand's S\$11 billion acquisition of the Ascendas-Singbridge group of companies from Ascendas-Singbridge and in the subsequent restructuring of CapitaLand which resulted in the listing of CapitaLand Investment on SGX.
- NIO Inc. in its secondary listing on SGX mainboard. NIO is a global smart electric vehicle company, and the first company in the world to be listed on three exchanges – U.S., Hong Kong S.A.R. and Singapore.
- · Acting for various foreign states in their international investment state arbitration seated in Singapore as well as related Singapore high court proceedings.
- Regularly advising foreign high-net-worth individuals on the transfer of assets into a Singapore structure for succession and estate planning, as well as on the set-up of single family offices.

Southeast Asia Partner Network



- Headquarters
- Branch office
- In-market partner firm



Contact persons: **Chong Hong Chiang** Vivien Yui

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Website: https://www. wongpartnership.com/ Founded in 1999, Yusarn Audrey LLC is a boutique intellectual property (IP) and corporate commercial law firm that focuses on all aspects of intellectual property. We helped businesses and organizations of all sizes to protect, manage, commercialize, and enforce their valuable intellectual assets and property worldwide. With regional offices in Malaysia and Thailand, and strategic collaboration with German firm (Bardehle Pagenberg) and Philippine firm (Gorriceta) to provide extensive services to clients in ASFAN and around the world.

Practice areas:

- Intellectual property law
- Patent drafting and filing
- Trademarks and designs •
- Corporate and commerciallaw ٠
- Fintech regulatory compliance •
- Dispute resolution/litigation .
- Technology law
- Registration and corporate secretarial services

Key highlights:

- Expertise in handling both contentious and non-contentious aspects of intellectual property matters. We also offer IP strategic advisory services such as IP audit, IP strategy, IP financing, IP holding structures, IP intelligence and searching, freedom-to-operate analysis, IP due diligence, invention workshops and other services.
- Represented a Singapore Statutory Board in a patent • infringement case in the Supreme Court in which we successfully defended all claims made in the infringement suit.
- Represented a Singapore-based robotics company as lead transaction counsel to successfully raise USD 20 million in Series A financing.
- Acted as lead transaction counsel for a technology client with an integrated campus gaming platform in Southeast Asia, to successfully raise USD 8.5 million in Series A financing.
- Represented a leading offline Point-Of-Sale systems company in India in its USD 200 million acquisition by a fintech unicorn. Provided corporate support and corporate secretarial services to successfully complete all M&A related transactions.



W YUSARN AUDREY

Contact person:

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https://www.vusarn.com/

- Branch office
- In-market partner firm

Baker Tilly Singapore

With a rich heritage since 1954, Baker Tilly Singapore today operates as a 350+ strong firm with 24 partners/principals/executive directors and ranks among the top 10 largest accounting and business advisory firms locally.

Baker Tilly provides ESG services, including strategy development, supply chain assurance, standards alignment, and data management. Our team of specialists has experience in sustainability reporting for regional stock exchange listed companies. We offer holistic ESG advisory to enhance stakeholder engagement and trust in business practices. Specialising in multiple industries, we have branches in Southeast Asian countries, delivering a seamless service to clients operating across ASEAN countries.

Sustainability-related Practice areas:

- ESG/ Sustainability reporting
- ESG strategy development
- Supply chain assurance
- Standards alignment
- Processes advisory
- ESG data collation and management
- Sustainability report assurance
- Sustainable finance
- ESG risk consulting
- Environmental, climate & decarbonization transformation

Sustainability-related Key highlights:

- We are experienced in sustainability reporting and advisory for many companies listed on regional stock exchanges such as SGX, HKEX, Bursa etc.
- Our dedicated team of sustainability/ ESG specialists are responsive to your needs in enhancing your ESG strategy and reporting/regulatory requirements.
- Our holistic in-house approach to ESG/ Sustainability advisory services helps enhance engagement with your stakeholders, fostering trust in your business practices and ensuring long term sustainability for our planet.

Industry specialisation:

- Manufacturing, oil & gas, transportation
- Hospitality, retail, food & beverage,
- Real estate, construction & engineering

SEA countries in which Baker Tilly is able to offer sustainability services: Branch offices:

- Indonesia
- Malaysia
- Thailand

bakertilly

Contact person: Lim Wei Wei (林为巍)

Email address: wwlim@bakertilly.sg

Website: https://www.bakertilly.sg Regulatory changes and market pressure supporting the Environmental, Social and Governance aspects of sustainability are opportunities to grow new businesses and attract new types of customers. Integrating sustainability into businesses is not as difficult as it may seem and is definitely achievable for entities of any size. At BDO, we view all our clients' needs through a 'sustainability lens' to help build resilience and purpose, enabling them to thrive now, and into the future.

Sustainability-related Practice areas:

- Sustainability risk management and strategy
- Sustainability supply chain assessment
- Greenhouse gas (GHG) emissions tracing and management
- Carbon pricing and decarbonisation
- Sustainability reporting
- Sustainability Report External Assurance

Sustainability-related Key highlights:

- Expertise in sustainable business practices BDO has a team of experts who specialise in assisting businesses adopt sustainable practices. With a proven track record of helping businesses to reduce their carbon footprint, minimise waste, and increase energy efficiency.
- Sustainability strategy development BDO helps businesses develop sustainability strategies that align with their core values and business goals. We have a structured process to assess a company's current sustainability practices and identify areas for improvement.
- Sustainability reporting and communication BDO assists businesses to develop sustainability reports and communicate their sustainability efforts to stakeholders. We use a datadriven approach to ensure that the reports are accurate and credible, and we help businesses communicate their sustainability efforts in a clear and engaging way.
- Supply chain sustainability we assist businesses to develop sustainable supply chains by identifying and addressing sustainability risks throughout the supply chain. We work with suppliers to promote sustainable practices and help businesses develop metrics to track and measure supply chain sustainability.
- Sustainability training and education BDO offers sustainability training and education to Board of Directors, business owners and management team to build internal capacity and expertise in sustainability. We offer customised training programmes tailored to the specific needs of each business.

Industry specialisation:

- 1. Manufacturing
- 2. Real Estate
- 3. Financial Services

SEA countries in which BDO LLP is able to offer sustainability services: Branch offices:

- Indonesia
 - Brunei
- Cambodia
- Laos
- Malaysia
- Myanmar
- Thailand
- Vietnam

BDO

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gb/services/advisory/manag ement-consultingservices/bdo-sustainability

CLA Global TS Public Accounting Corporation

CLA Global TS Public Accounting Corporation (formerly known as Nexia TS Public Accounting Corporation) ("CLA Global TS") is a company under CLA Global TS Holdings Pte. Ltd., an independent member firm of CLA Global Network. CLA Global TS provides a full spectrum of professional services and is recognised as an established mid-tier accounting firm for more than 30 years. CLA Global TS possesses vast experience in areas such as sustainability and climate change, internal audits, risk management services and advisory services in the region.



- Facilitation of sustainability reporting
- Internal review of sustainability reporting processes
- Sustainability advisory

 GRI implementation
- Sustainability advisory – TCFD implementation
- Customised training and workshops

Sustainability-related Key highlights:

- Assist over 30 SGX-listed companies in their sustainability reporting requirements
- Collaborated with the Institute of Singapore Chartered Accountants and Singapore Institute of Directors on sustainability programmes
- Worked closely with educational institutions such as the universities and ITE on sustainability training and workshops
- As a member of the CLA network, we are able to provide services on a global level
- Provide personalized and businessfriendly advice for companies to start their sustainability journey

Industry specialisation:

- 1. Healthcare
- 2. Construction
- 3. Retail and manufacturing



Contact persons: Pamela Chen (陈秀璇) Maria Teo (张嫣珊)

Email address: pamelachen@sg.clats.com mariateo@sg.cla-ts.com

Website: https://www.cla-ts.com/ Crowe Horwath First Trust LLP (Crowe Singapore) is an award-winning firm with core strengths in audit, tax and accounting to provide a full suite of professional services, serving the needs of start-ups, small and medium enterprises, public-listed entities, multinational corporations and financial institutions. Through the **Crowe ESG Centre of Excellence (COE)**, we are a trusted adviser to help our clients see across the entire regulatory and societal landscape to help implement meaningful, impactful and innovative sustainability programs to shape a better tomorrow.



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Website:

https://www.crowe.com/sg/

Sustainabilityrelated Practice Areas:

- Climate risk
 assessment
- ESG reporting
- ESG strategy roadmap
- Stakeholder engagement and materiality analysis
- Greenhouse gas emissions accounting
- Internal audit

Sustainability-related Key highlights:

- Assisted SGX and HKEX listedcompanies in drafting sustainability reports that meet regulatory requirements and comply with GRI and TCFD guidelines.
- Assisted a private company in drafting GRI compliant sustainability reports to meet investor and funding requirements, and position them as a responsible and sustainable business.
- Conducted stakeholder engagement and materiality analysis to identify key sustainability topics.
- Conducted internal audits to improve existing sustainability processes.

Industry specialisation:

- 1. Property & Real Estate
- 2. Energy (Oil & Gas)
- 3. Transportation & Logistics

SEA countries in which Crowe is able to offer sustainability services:

In-market partners:

- 1. Malaysia
- 2. Indonesia
- 3. Thailand
- 4. Vietnam

Foo Kon Tan LLP

Sustainability and ESG are important business imperatives which are increasingly proven to help business sustain and grow during challenging times. Businesses that are agile, able to adapt, and resilient to dynamic environmental and economic conditions can transition easily towards achieving a sustainable future. Having an expert team develop and implement a sustainable strategy significantly increases your chances for success. At FKT, we leverage the power of our global network of advisors and partner with you to unlock opportunities to realise your business growth potential. Whether it is a carbon challenge, sustainability strategy, or a CSR initiative, FKT's experienced Sustainability & CSR professionals can help you with a full range of advisory and assurance services to ensure your business flourishes with a sustainable future.

Sustainability-related Practice areas:

- Sustainability Advisory Reporting
- Sustainability Advisory Policy, strategy, decarbonisation, risk management
- Sustainability Assurance Internal assurance on sustainability reports
- Sustainability Assurance External assurance on sustainability reports, including carbon tax

Sustainability-related Key highlights:

- Assisted several SGX listed companies in drafting their Sustainability Reports
- Provided Sustainability Reporting Internal Assurance service to several SGX listed companies
- Provided Sustainability related trainings.

Industry specialisation:

- 1. Manufacturing
- 2. Education
- 3. Food & Beverages

Website: https://www.fookontan.com



Contact persons: Sim Keng Chong (沈庆忠) Paul Ryan Chan (陈星孛)

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governance.com

.com

Max Lewis Consultants Pte Ltd

Established since 2007, Max Lewis Consultants Pte Ltd provide sustainability-related services in the areas of sustainability and climate reporting to a diverse group of clients whether listed or MNCs. We also helped clients who are looking to venture into ASEAN or SEA markets for their sustainability needs.

In addition, our firm also provide business and asset valuation services, transfer pricing, GST, corporate tax advisory services and also helped clients to incorporate companies in Singapore.

Sustainability-related Practice Areas:

- Sustainability reporting
- Assurance service
- Carbon tracking

Sustainability-related Key highlights:

- Setup sustainability framework for a SGX mainboard listed company and train the global team on rolling out sustainability initiatives
- Assist in providing assurance service to a Indonesia MNC in coal mining
- Assist in providing assurance service to a paper manufacturing entity in Singapore.

Industry specialisation:

- Coal mining
 Energy
- 3. Manufacturing



Contact person: Albert Tan Tiong Heng (陈忠兴)

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Website: http://www.maxlewis.com.sg

Mazars LLP

Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services^{*}. Operating in nearly 100 countries and territories around the world, we draw on the expertise of more than 47,000 professionals – 30,000+ in Mazars' integrated partnership and 17,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development. At Mazars in Singapore, we are a multicultural office composed of 29 partners and directors and more than 350 professionals.

For organisations to succeed today, sustainability must be at the heart of their business model. We help companies address their sustainability strategies from design to reporting and assurance. We have the expertise to assist you to formulate a strategy that is tailor-made for your business, while ensuring compliance with increased levels of regulation.

For more information, please visit <u>https://www.mazars.sg/Home/Services/Sustainability</u>. *Where permitted under applicable country laws

Sustainabilityrelated Practice Areas:

- Sustainability reporting
- Sustainability/ ESG Strategy
- ESG Due
 Dilligence
- ESG health check
- Sustainability Advisory and Net Zero Carbon
- Consulting
- Climate Change/ESG Risk Management

Sustainability-related Key highlights:

- Mazars sustainability reporting in Asia report provides a better understanding of the EU's sustainability reporting landscape and how it compares to four key Asian jurisdictions: Japan, Korea, Thailand, and Singapore.
- Mazars ESG assessment is an effective `health check' tool to help businesses that are considering or only just starting their ESG journey shape with gap analysis and provide suggested path forward and specific actions that will enable businesses to plan their ESG path.
- TCFD disclosure compliance, assessment and reporting.
- Publication of C-Suite barometer on ESG insights.

Industry specialisation:

- 1. Manufacturing
- 2. Medical-related
- 3. Real Estate

SEA countries in which Mazars LLP is able to offer sustainability services: SEA offices:

- 1. Malaysia
- 2. Thailand
- 3. Philippines
- 4. Vietnam

mazars

Contact persons: Chester Liew (廖建豐) Partner, Head of Risk Consulting & Sustainability

Kee Yin Lai (黎子恩) Director, Technology & Digital Consulting

Email:

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Website: https://www.mazars.sg/

Moore Stephens LLP

Moore Stephens LLP has been established in Singapore for more than 30 years and is ranked among the top 10 accountancy practices in Singapore. We are a member firm of Moore Global Network Limited, one of the world's leading accounting and consulting association, with approximately 502 offices in across 114 countries throughout the world, incorporating 30,218 people and with fees of more than US\$3 billion per annum. With a wealth of international knowledge and experience, Moore Global ESG has the expertise to make sure your company can be transparent about social responsibility requirements and become the business you aspire it to be. *At Moore, we are here to help you thrive in a changing world.*



Contact person: Lao Mei Leng (刘美玲)

Sustainability-related Practice Areas:

- ESG assurance
- ESG internal controls review
- ESG training
- ESG readiness assessments
- ESG strategy development including ESG goals, framework and roadmap
- ESG strategy implementation including ESG policies, programmes and project management
- ESG reporting including TCFD disclosures
- ESG continuous improvement
- ESG communications and branding
- ESG due diligence

Sustainability-related Key highlights:

- Part of Moore Global Pioneer ESG Leaders
- Conducted internal reviews of sustainability reporting processes of SGX listed companies
- Provided ESG reporting services to SGX listed companies
- Provided ESG training to SGX listed companies

Industry Specialisation:

- Shipping
- Hospitality
- Construction

SEA countries in which Moore Stephens LLP is able to offer sustainability services:

Branch Offices

- Indonesia
- Malaysia
- Singapore
- Thailand
- Vietnam

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Website: https://www.mooresingap ore.com/

Nexia Singapore PAC

Nexia Singapore is a public accounting (PAC) firm with a single purpose – we create long term value for our clients by meeting their needs at any point of their growth journey, regardless of the nature or size of the engagement, anywhere around the world.

Nexia Singapore is proud to stand ahead as a sustainability pioneer for our clients in the small and medium businesses sector. As firm believers of the tenets expounded by Environment Social Governance (ESG), we creatively integrated Internal Audit, Enterprise Risk Management with Sustainability Reports (SR). Not only have we successfully completed several SR engagements for local and overseas listed companies, we have also been speaking with organisations at meetings, public seminars and panel discussions on the need for a healthy balance of focus on the environment, people and profits to be sustainable businesses.

Nexia Singapore PAC

Contact person: Koh Wee Kwang

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Website:

Sustainability-related Practice areas:

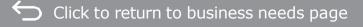
- Consultancy and preparation of Sustainability report
- Internal review of Sustainability report
- Training and Advocating about Sustainability actions

Sustainability-related Key highlights:

- ESG Frameworks. We are competent in the various ESG Frameworks including Global Reporting Initiative (GRI); Task Force on Climate-related Financial Disclosures (TCFD) and Sustainability Accounting Standards Board (SASB)
- Walk-The-Talk. Firm-wide, we practice and implement Green habits e.g. use of recyclable lunch boxes and utensils, going paperless etc. When our team execute engagements on ESG, we do it with our heart and passion.
- I speak regularly on various international and local platforms on the topic of climate change and sustainability reporting.

Industry specialisation:

- 1. Entertainment
- 2. Ship chartering, ship building, repair and maintenance services
- 3. Turn-key projects.



RSM Singapore

RSM is the largest professional services firm outside the Big Four in Singapore, and the sixth largest globally. We provide audit, tax, advisory, as well as business support services.

RSM has a dedicated Environmental Social Governance (ESG) Practice that provides a comprehensive suite of services to help you develop your ESG strategy, manage climate-related risks, navigate regulatory requirements, and streamline your reporting process through the use of technology.

As part of the global RSM network, our multi-disciplinary and experienced team of sustainability consultants will be able to support your business both locally and internationally.

Sustainabilityrelated Practice areas:

- Standards
 Implementation
- Listing Rules
 Reporting
- GHG Accounting
- Benchmarking
- External Assurance
- Scenario Analysis

Sustainability-related Key highlights:

- High partner, director and manager involvement
- An international network of global ESG expertise
- A multi-disciplinary team of consulting, assurance and analytics specialists
- Vast experience in sustainability reporting, able to provide you with compelling and relevant
- sustainability reports
- Experienced across multiple industries

Industry specialisation:

- 1. Real Estate
- 2. Food & Beverage
- 3. Medical



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Dennis Lee (李福龙) Partner T: 6594 7627

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Website: https://www.rsm.global/ singapore/service/esgpractice RT is a one stop business solution provider of multi-disciplinary services.

Headquartered in Singapore, RT is a fast growing and forward-looking professional services firm that looks beyond providing the traditional Audit and Advisory services, such as ESG and Sustainability related services. The firm is a founding member of RT ASEAN, the first Singapore branded regional network of Accounting and Multi-disciplinary professionals. RT's focus is to provide clients with seamless service across multiple disciplines and jurisdictions.

Sustainability-related Practice areas:

- ESG Assurance
- Sustainability Strategy and Roadmap Creation
- Benchmarking & Gap Analysis
- The Greenhouse Gas Protocol – Measuring Scope 1, 2 AND 3 Emissions (ISO 14067:2018)
- Materiality Assessment
- Environmental Impact Assessments
- ESG Integration & Disclosure Strategies
- Sustainability Reporting (TCFD, GRI, SASB, Integrated Reporting, SDGs)
- Tailored Storytelling, Marketing & Events
- Sustainability Training & Workshop

Sustainability-related Key highlights:

- We helped clients to develop knowledge to understand sustainability, and identify and carry out sustainability initiative that will develop opportunities.
- Our ESG advisor has consulted many companies in the region. Throughout the process, we have gained insights on how corporate ESG performance is assessed in multiple jurisdictions.
- RT China/ Shanghai (德煜鑫企业咨询 (上海)有限公司) will be incorporated in 2023 to serve our clients in China.

Industry specialisation:

- 1. Energy
- 2. Manufacturing
- 3. General



Contact persons: **Ravi Arumugam** Managing Partner & Chief Executive Officer

Kenneth Ng (黄文聪) Partner, Head of Audit & Regional Managing Director

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Website: https://rtasean.sg/

Yang Lee & Associates

Yang Lee & Associates ("YLA") was established in 2005 and offers a wide range of services, which includes governance related services such as internal audit, risk management and sustainability assurance and reporting advisory services. Our clientele includes companies listed in Singapore Exchange ("SGX") and Hong Kong Stock Exchange ("HKSE") with both significant local and foreign operations in Southeast Asia, China, Australia, India and Europe.

We offer one-stop sustainability related services that cater to your requirements, and we have a dedicated team of experienced professionals that can serve you both in Singapore and regionally such as in Southeast Asian countries and China.

Sustainability-related Practice areas:

- Sustainability/ ESG reporting advisory
- Taskforce on Climaterelated Financial Disclosure (TCFD) implementation advisory services
- Sustainability assurance services (internal and external assurance)

Sustainability-related Key highlights:

- We serve close to 30 public listed companies in SGX and HKSE on sustainability assurance and reporting advisory services
- We are an approved trainer of Global Reporting Initiative (GRI)

Industry specialisation:

- 1. Food manufacturing
- 2. Distribution
- 3. Services



Contact persons: Lee Dah Khang (李大刚) Tan Ming Guang (陈铭源)

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Website: www.yla.com.sg

Allen & Gledhill LLP

Allen & Gledhill LLP ("**A&G**") is a regional law firm which has been providing legal services to clients since 1902; with offices and presence in Singapore, Indonesia, Malaysia, Myanmar and Vietnam, and practices assisting with key Asian markets such as China, India and Japan. Our Environmental, Social & Governance ("**ESG**") & Public Policy Practice provides the counsel that businesses need to navigate the challenges and opportunities posed by ESG-related matters, the interplay of laws, regulations and economic trends. Our team is uniquely multidisciplinary, comprising experienced lawyers and economists widely recognised as leaders across all areas of law, ESG, and government affairs. Our experience includes sustainable and green/blue finance; transactions in the renewables sector; green energy and low carbon/carbon trading projects; ESG-related due diligence, gap analyses and disclosures; investigations into greenwashing, complaints or disputes over ESG wrongdoing, business, human rights and other regulatory compliance; ESG strategy and advocacy; environmental, health and safety; and managing government relations. A&G is the first law firm in South-east Asia to be admitted into the United Nations Global Compact, and have since submitted the Communication on Progress of our ESG initiatives to the UN Secretary General's office.

Sustainability-related Practice areas:

- ESG gap analyses and benchmarking
- ESG due diligence of supply chains, mergers and investments
- Structuring of ESG strategies, targets, and legal agreements
- Sustainability-linked
 transactions
- Greenwashing, misrepresentations, and false/misleading claims in ESG reports, due diligence responses, and other disclosures
- Complaints/disputes over ESG wrongdoing
- ESG-related regulatory compliance
- ESG-related legal registries and other studies

Sustainability-related Key highlights:

- Advising on the development, financing, construction, operation and maintenance of multiple solar power, waste management, and wind energy projects in Singapore, Malaysia and Vietnam.
- Advising private equity funds, impact investors, on divestment and acquisitions of renewable energy assets including a closed end fund with investment capacity of US\$1.1 billion.
- Advising multiple banks, issuers and borrowers on green, and sustainability-linked loan, note and bond facilities including the inaugural issue of S\$2.4 billion fixed rate bonds due 2072 under the Government of Singapore's medium term note programme.
- Advising on the establishment of ESG-related funds to invest in environmentally friendly logistics facilities, sustainable plantation forestry, as well as impact activities focused on climate action, community engagement and livelihoods, and biodiversity conservation in South-east Asia.

• Advising on, drafting, reviewing, and implementing ESG-related disclosure and compliance frameworks to managing greenwashing, competition, consumer protection, environmental health & safety, and other governance risks for multinational companies.

Industry specialisation:

- 1. Financings
- 2. Impact investments
- 3. Cross-border transactions

South-east Asia countries in which Allen & Gledhill LLP is able to offer sustainability services:

In-market partners:

- 1. Singapore
- 2. Indonesia
- 3. Malaysia
- 4. Myanmar
- 5. Vietnam

ALLEN & GLEDHILL

Contact persons: Adrian Ang (洪伟铭) Elsa Chen (陈伟芬)

Email address: adrian.ang@allenandgledhill. com elsa.chen@allenandgledhill.c om

Website: https://www.allenandgledhill .com/ BTPLaw LLC is a boutique corporate law firm that provides quality legal advice and solutions in a cost-effective manner. Founded in 2020, it has been voted as one of the best law firms in Singapore by The Straits Times' Singapore's Best Law Firms poll for 2022 and 2023 and is ranked in the IFLR1000 and ALB500 and a Firm to Watch for investment funds in The Legal500 Singapore.

The firm has a specialized ESG & Data Privacy practice headed by Ms Shen Xiaoyin, who has substantial experience over the years advising funds, venture capitals and impact-driven ventures. The practice is based in Singapore to provide sustainability-related services, information and training for clients, including but not limited to the following:

Sustainability-related Practice areas:

- ESG/Sustainability Framework & Policy
- ESG Strategy & Risks Management
- Regulatory Advisory & Updates on applicable ESG regulations, including but not limited to the EU Taxonomy, Technical Standards and Guidelines
- Disclosures & Reporting in accordance with applicable rules and/or standards, including but not limited to the GRI, TCFD and SASB standards.
- Stakeholder Management, including the incorporation of ESG-related matters into governance and contracts
- Carbon Credits
- Data Privacy
- Social/Governancerelated Compliance

Sustainability-related Key highlights: Industry specialisation:

- Drafting customized advices, documentations and solutions related to ESG (e.g. Sustainability Policy, and suite of compliance policies such as Data Privacy, Anti-slavery, Whistle-blowing.)
- Providing ESG/Sustainability and Compliance Trainings for funds and their investment companies
- Providing ongoing support and services to clients including a food-tech and a carbon-negative fund since inception, from education, training, strategyformulation, documentation, to implementation and reporting.

- 1. Funds/VCs
- 2. Technology
- 3. Food Tech/Agriculture

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Shen Xiaovin (沈晓吟)

Contact person:

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Dentons Rodyk & Davidson LLP

Dentons Rodyk is one of Singapore's largest and oldest law firms with a team of around 200 lawyers offering clients a full suite of legal services enabling them to do business locally and globally. We regularly represent a diverse clientele across a broad spectrum of industries and practice areas, including our Environment, Natural Resources and Sustainability Practice. Our expertise and experience in sustainability related matters puts us at the forefront of providing the best legal advice on compliance, climate change mitigation strategies and finance, ESG disputes resolution, and helping organisations transition to a low-carbon economy.

ESG issues are global in nature, and you can rely on the world's biggest law firm with more than 180 locations in over 80 countries to support all your business needs.

Sustainability-related Practice areas:

- Environmental compliance
- Climate Change and emissions reduction
- Renewable energy, carbon credits and clean technology
- ESG strategy, reporting and greenwashing avoidance
- M&A ESG due diligence
- Sustainable banking and financial regulatory
- · Business and human rights
- Sanctions and international trade
- Supply chain management
- Biodiversity, water and ocean law

Sustainability-related Key highlights:

- Syndicate of banks: Advising DBS and OCBC in their grant of approximately S\$296.25 million green loan club financing to a special purpose joint venture company to finance the acquisition of Grade-A ecofriendly office towers at 7 and 9 Tampines Grande, Singapore.
- NGSDP: Successfully acted for PNG Sustainable Development Program Limited in both the Singapore Court of Appeal and High Court in multiple proceedings brought by the PNG State for control of PNGSDP and its assets worth over US\$1.4 billion dollars. Acted for the same client as lead counsel in another related High Court Suit brought by the PNG State in a dispute in excess of US\$100 million (stayed).
- Logos Property: advising with the drafting of risk management practices and guidelines in accordance with Singapore law including environmental and property related concerns, handling of complaints, investigations and legal actions resulting from workplace safety.

Industry specialisation:

- 1. Manufacturing
- 2. Financial institutions
- 3. Oil and Gas

SEA countries in which Dentons Rodyk & Davidson LLP is able to offer sustainability services: Branch offices*:

- Indonesia (Jakarta)
- Malaysia (Kuala Lumpur)
- Myanmar (Yangon)
- Vietnam
- Philippines

In-market partners:

- Thailand
- Cambodia
- *Swiss verein structure

DENTONS RODYK

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Website: https://dentons.rodyk.c om/en/industries-andpractices/practices/envi ronment-and-naturalresources Drew & Napier's Environmental, Social & Governance ("ESG") practice group encompasses a multidisciplinary team of experienced practitioners dedicated to providing holistic legal expertise to support our clients' fast-evolving and complex ESG needs in Singapore and South East Asia.

Sustainability-related Practice areas:

- **Regulatory:** Sustainability reporting, sustainable healthcare & life sciences advice
- Investment / Financing: Green financing, green bonds, environmental due diligence, mergers & acquisitions in sustainable industries
- Construction & Engineering: Green construction & projects, green infrastructure projects, sustainable real estate
- Litigation & Arbitration: Multijurisdictional disputes and arbitration involving projects, contracts and deals relating to green solutions and natural resources.
- Energy & Natural Resources: Investments in renewal energy, licensing/regulatory requirements for renewable energy, carbon emissions, carbon trading

Sustainability-related Key highlights:

- Acted for The Trendlines Group Ltd. (Trendlines) in its initial public offering of 75,760,000 placement shares on the Catalist board of the Singapore Exchange Securities Trading Limited (Catalist). Trendlines is an Israeli company that discovers, invests in, incubates and provides services to life sciences companies in the fields of medical and agricultural technologies in line with its vision to improve the human successful exit in the marketplace.
- Acted for Sindicatum Renewable Energy Company Pte Ltd, an award-winning developer and operator of clean energy projects in Asia, in relation to Singapore law aspects of its issuance of international guaranteed Green Bonds denominated in foreign currencies and listed on London Stock Exchange's International Securities Market (ISM).
- This deal was recognised in the India Business Journal's Deals of the Year 2018 awards as among the top 50 landmark deals in 2018 involving Indian parties.

 Acted for an international contractor in two UNCITRAL arbitrations against the Government of Maldives for claims amounting to over US\$155 million relating to expropriation of land and delays to a project to construct public housing over 10 islands. The matter involved a social housing scheme launched by the Maldives, under which it invited private sector partners to build social housing units in exchange for the opportunity to acquire leases of land on islands for free

Industry specialisation:

- 1. Bonds and Financial Markets
- 2. Construction & Engineering
- 3. Renewable Energy
- 4. Intellectual Property / Green Technology
- 5. Regulatory

\lambda DREW & NAPIER

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I.N.C. Law LLC

Our law firm is committed to providing sustainable, practical and effective solutions to our clients. We believe that sustainability is not just about compliance with regulations, but it is also about creating long-term value for our clients and for society. We understand the challenges faced by businesses in navigating ESG issues, and our team has the expertise to help our clients navigate these issues and develop sustainable practices that drive growth and value. We work closely with our associated law firm, Luther LLP, and its partner offices in Jakarta, Kuala Lumpur, Yangon, Bangkok and Ho Chi Minh City. Our network of trusted firms in South East Asia enables us to provide integrated and seamless legal services to our clients.

Sustainability-related services Practice areas:

- Sustainability advisory for M&As, JVs and fundraising
- Commercial agreements for sustainability projects
- Advisory on environmental matters, corporate governance, AML, labour rules, child labour, and human rights in SEA
- Compliance audits for manufacturers and suppliers in SEA
- Advisory on renewable energy projects and carbon offsetting in SEA

Sustainability-related Key highlights:

- Assisted in setting up JVs for recycling waste plastics in Indonesia and Thailand and for decarbonized energy infrastructure in Singapore
- Assisted in the acquisition of a PET recycling plant and the installation, operation, and management of solar power facilities in Indonesia
- Assisted an operator which is licensed to collect e-waste in Singapore on tender documentation, agreements with e-waste producers and venues
- Drafted commercial agreements for solar power projects and recycling of PET plastics
- Engaged for compliance audits for over 50 manufacturers and suppliers in Myanmar to European based companies, in particular in the textile industry

Industry specialisation:

- 1. Recycling & Waste Management
- 2. Energy
- 3. Finance, technologies, services, textile and other industries



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K&L Gates Straits Law LLC

K&L Gates Straits Law LLC is strategically located in one of the world's premier financial centres, operating as the gateway to the firm's presence in Southeast Asia. Our integrated ESG practice is designed to help our clients navigate these ever-evolving ESG standards and add this value to their companies. Our lawyers across the globe have decades of experience in key ESG areas, including asset management, corporate governance, and sustainability, and offer a full range of services that can be tailored to any need or size. ESG is critical in today's corporate environment. Our firm is committed to helping you not just understand but embrace the growing ESG imperative.

Sustainability-related Practice areas:

- Clean energy technology and projects - project acquisitions, disposals and joint ventures
- Sustainability project
 development & construction
- Litigation, dispute resolution and international arbitration
- Sustainability financing and project financing
- ESG fund formation and investments
- Corporate Governance
- Sustainability Reporting Services
- Carbon Capture, Storage & Utilisation Projects
- Sustainable development
 policy and law
- Environmental issues

Sustainability-related Key highlights:

- Advised the Singapore branch of South Korea's largest commercial bank, KB Kookmin Bank, on a first-of-its-kind social bond, solely dedicated to supporting socially-oriented financings in Indonesia, involving its Indonesian subsidiary, PT Bank KB Bukopin, and International Finance Corporation.
- Advised aviation, banking, building and construction, transportation and services sector clients on carbon risk and the implementation of carbon neutrality, including the implementation of the first carbon neutrality programme for two leading Asian airlines.
- Advised a sustainable transportation services company, on environmental and emissions regulations relating to the importation, sale and leasing of customized yellow goods to be deployed into Indonesian mines.
- We have also published an ESG and the Sustainable Economy Handbook which examines how investors evaluate companies based on ESG and sustainability criteria, the way companies incorporate these standards into their operating principles, and the legal and financial considerations for both groups. https://www.klgates.com/esgHandbook

Industry specialisation:

- 1. Energy
- 2. Financial Institutions
- 3. Infrastructure

SEA countries in which K&L Gates Straits Law LLC is able to offer sustainability services:

In-market partners:

- Indonesia
- Malaysia
- Thailand
- Vietnam
- Philippines
- Cambodia
- Myanmar
- Laos

K&L GATES

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Rajah & Tann Singapore LLP

Rajah & Tann Singapore is a leading full-service law firm in Singapore and member firm of Rajah & Tann Asia, one of the largest regional networks in Southeast Asia, with an office in China and regional desks focusing on Brunei, Japan and South Asia. Our firm has been at the leading edge of law in Asia, having worked on many of the biggest and highest profile cases in the region. We have a vast pool of talented and well-regarded lawyers dedicated to delivering the very highest standards of service across all the firm's practice areas.

We are amongst the pioneers in Singapore when it comes to matters to do with environmental advisory, providing legal solutions to ESG issues, advising on business conduct and corporate governance and other sustainability issues. We are proud to have been involved in many "first of its kind" transactions, ranging from the green and sustainable financing, sustainable investment, renewable projects and sustainable technology. Beyond regulatory compliance, we will bring in our expertise in financing, capital markets, funds, infrastructure, international trade, technology, to name a few.

Sustainability-related Practice areas:

- Carbon credits creation and downstream legal documentation
- Environmental audits and ESG due diligence
- ESG/impact funds establishments
- ESG gap analysis and structuring ESG legal strategies
- ESG-related regulatory compliance (e.g. relating to sustainability reporting requirements, environmental risk management guidelines) and impact analysis
- Green and sustainable funding and financing transactions
- Management of legal risks arising from ESG issues (including corruption, greenwashing, employment issues, data breaches)
- Renewables and green projects transactions and licensing advice
- Structuring technology use for ESG implementation/data collection

Sustainability-related Key highlights:

- Landmark S\$8.7 billion merger of Sembcorp Marine Ltd and Keppel Offshore & Marine Ltd, with the objective of creating sustainable value over the long term for 2 of the world's leaders in global O&M engineering and energy sectors, as part of the major transition away from oil and pivot towards renewable and clean energy sectors.
- Joint venture between HSBC Singapore and Temasek Holdings, in a partnership to establish a debt financing platform dedicated to sustainable infrastructure projects with an initial focus on Southeast Asia.
- World's first publicly offered sustainability-linked bonds by a university – Singapore's Nanyang Technological University establishment of S\$1 billion Medium Term Note Programme and Issuance of S\$650 million 2.185 Per Cent. Sustainability-Linked Notes Due 2036.
- Joint venture between Singapore Exchange, DBS Bank Ltd, Standard Chartered PLC and Temasek Holdings (Private) Limited to develop a carbon exchange and marketplace, Climate Impact X.
- Development and launch of highly innovative digital agriculture and sustainability initiatives across the South-East Asian region by Bayer.

Industry specialisation:

1. Banking

- 2. Construction & Projects
- 3. Technology

SEA countries in which Rajah & Tann Singapore is able to offer sustainability services:

Branch offices:

- Laos PDR
- Myanmar
- Thailand
- Vietnam

In-market partners:

- Cambodia
- Indonesia
- Malaysia
- Philippines

RAJAH & TANN ASIA

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Website: www.rajahtannasia.com/ RHTLaw Asia's ESG practice aims to equip clients with the right knowledge to navigate ESG considerations and regulatory requirements while maintaining a competitive edge in Singapore's Green Economy and other emerging regional green economies, too.

Our team of experienced lawyers draw upon their multi-faceted strengths across industries, practices and a background of comprehensive experience to provide sound advice and expert assistance in all ESG-related matters. For a holistic multidisciplinary approach to ESG, we also collaborate with <u>RHT Green</u>, a Singapore-based sustainability consultancy that provides thought leadership and sustainable transformations.

Sustainability-related Practice areas:

- Sustainability Maturity
 Assessment
- Corporate Sustainability Strategy
- Sustainability reporting and disclosure
- Corporate Carbon Footprint
- Products and Services Life Cycle Assessment
- Green Labels
- Assessment Models and Processes
- Sustainability Impact Analysis
- Climate Risks to Assets
- Sustainability Training

Sustainability-related Key highlights:

- Performed due diligence for UOB's green venture fund, assisted in identifying possible ESG risks in compliance with MAS guidelines.
- Worked with PSA in setting up its Green Fund Framework, conducted the assessment of its first project which helped the client to operate the fund in compliance with regulatory body requirements.
- Conducted life cycle carbon footprint for Philips domestic appliance.
- Engaged by SingPost to calculate the carbon footprint for its delivery services.
- Provided sustainability reporting services to SGX-listed companies and other SMEs.

Industry specialisation:

- 1. Banks & Financial Institutions
- 2. Transportation & Logistics
- 3. Manufacturing

SEA countries in which RHTLAW ASIA LLP is able to offer sustainability services: In-market partner:

1. Malaysia

RHTLaw Asia

Contact person: Emilda Zakaria

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Website: www.rhtlawasia.com Shook Lin & Bok is a leading Singapore law firm with a unique appreciation of the complex legal and regulatory challenges faced by enterprises in Singapore and the rest of Asia and the law firm of choice for inbound and outbound investments within Asia, with a particularly strong and successful focus on China and India.

Our multi-disciplinary ESG practice advises on the disclosure and reporting of material ESG risks, and growth opportunities for ESG-centered business and financial innovation that contribute to a sustainable economy. We work together with local firms in the SEA region to advise on local ESG requirements.

Sustainability-related Practice areas:

- Environmental regulatory advisory
- Workplace safety and health regulatory advisory
- ESG regulatory advisory
- Sustainable financing
- ESG funds & green investments
- Green infrastructure
 projects
- Green leases
- Anti-bribery
- Anti-Money Laundering, Countering Terrorism Financing & Sanctions Compliance
- ESG litigation

Sustainability-related Key highlights:

- Advising a Singapore state-owned enterprise in a regulatory environmental compliance audit of its operational activities.
- Advising a Polyethylene Terephthalate (PET) recycling company on the environmental regulatory requirements for importing PET flakes & extrusion into PET pellets.
- Acted for CapitaLand Treasury Ltd as borrower & CapitaLand Limited as guarantor in a S\$300 million multi-currency sustainability-linked loan from DBS Bank.
- Acted for Lotte Property & Development Co., Ltd in its issuance of US\$200 million Guaranteed Senior Unsecured Sustainability Notes.
- Acted as Singapore counsel to International Finance Corporation (IFC), in relation to its investment in a US\$830 million greenfield ammonia plant in Sulawesi, Indonesia.

Industry specialisation:

- 1. Finance and Financial Services
- 2. Trust, Asset & Wealth Management
- 3. Construction & Real Estate

ShookLin<mark></mark>⊗Bok

Contact person: Joseph Chun

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Website: https://www.shooklin.com/ en/our-partners/dr-josephchun WongPartnership's multidisciplinary Sustainability & Responsible Business Practice advises on various sustainable investments and business solutions such as clean and renewable energy, waste management, green building and sustainable infrastructure, green and sustainability-linked financing and carbon trading platform, among others.

Sustainability-related Practice areas:

- Asset Management & Funds
- Banking & Finance
- Carbon-related advisory
- Corporate governance, regulatory & licensing
- Dispute resolution
- Energy, projects & infrastructure
- Mergers & Acquisitions
- Private Equity / Venture Capital

Sustainability-related Key highlights:

- Acted for the syndicate of lenders with DBS, OCBC and Sumitomo Mitsui Banking Corporation Singapore as sustainability advisors in ARA Asset Management Limited's US\$1 billion syndicated sustainability-linked loan.
- Acted as transaction counsel to a global investment firm and EDBI, and as Singapore counsel to Paul McCartney's MPL Ventures in their investment in the US\$100 million Series A funding round of Next Gen Foods, the creator of plant-based chicken alternative TiNDLE.
- Acted for DBS Bank Ltd., Oversea-Chinese Banking Corporation Limited and United Overseas Bank Limited in Sembcorp Financial Services Pte. Ltd.'s ("Sembcorp") issuance of its S\$300 million Sustainability-linked Bond ("SLB").
- Acted for a leading energy player on a build, own and operate project to develop 200 MW of battery energy storage systems at Jurong Island, Singapore.
 - Advised a joint venture consortium on the relevant Singapore legal and regulatory considerations to set up a climate change hub, including the operation of an exchange/trading platform for carbon credits and other emissions reduction allowances, renewable energy products, and derivative products linked to various green assets.

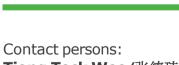
Industry specialisation:

- 1. Corporate & Financial Services
- 2. Energy, projects & infrastructure
- 3. Dispute resolution

SEA countries in which Wong Partnership LLP is able to offer sustainability services:

In-market partner:

- 1. Indonesia
- 2. Philippines
- 3. Vietnam
- 4. Thailand
- 5. Malaysia



WONG

PARTNERSHIP

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Redhill Communications

Redhill is a responsive, agile and full-service PR and communications firm. They provide strategic counsel for public relations, digital narratives, crisis management, internal communications and branding across many industries and sectors - crafting campaigns that impact a brand's positioning and market share. Headquartered in Singapore and embedded in Southeast Asia, with a reach that extends to Northern Asia, Middle East, Europe and the US, their close-knit, multi-national team of communications specialists and public relations consultants works to support our clients across the globe.

Sustainability-related Practice areas:

- Stakeholder Mapping
- Strategy and Vision
- Impact Reporting
- Activation toolkits for multi-markets
- Sustainability
 employee engagement
- Sustainability sourcing communications
- Sustainability narrative and messaging development
- Internal and external communications
- Support with advocacy and NGO engagement
- Video Storytelling
- Podcasts

Sustainability-related Key highlights:

- As a full service PR firm and communications agency, we provide strategic communications with adaptable and fully integrated support
- Representing clients such as WWF, Growthwell Foods, URECA, Seven Clean Seas, DBS, MARS
- Award Winning Agency. Singapore's Fastest Growing Agencies – The Strait Times (2021, 2022, 2023)

Industry specialisation:

- 1. Technology
- 2. Finance & Venture Capital
- 3. Fintech
- 4. Hospitality & Lifestyle
- 5. Corporate & Government
- 6. Healthcare
- 7. Social Impact & Sustainability
- 8. Food & Beverage
- 9. NGOs

SEA countries in which Redhill is able to offer sustainability services:

- 1. Singapore
- 2. Malaysia
- 3. Cambodia
- 4. Indonesia
- 5. Philippines
- 6. Vietnam
- 7. Thailand
- 8. Vietnam

Redhill

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DP Architects

Founded in 1967, DP Architects is a global, multi-disciplinary architectural practice and through its subsidiaries, it offers design services in architectural design, urban planning, infrastructure planning, interior design, landscape design, sustainable development analysis and design, and building engineering.

DP Architects' diverse portfolio spans across a wide variety of project types: retail mall, hotel and resort, commercial office, high-density residence, convention centre, technology park, medical and religious facilities, educational and civic institutions, industrial and Data Centre, and transport-related infrastructural facilities.

DP Architects has established 18 offices internationally in China, Indonesia, Malaysia, Thailand, Vietnam, Myanmar, Turkey, UAE, India and UK. DP Architects is ranked 17th in World Architecture 2021. DP Architects has clinched the 2022 BCI Asia Top 10 Architects award, a recognition of the top Architectural firms and developers that had the greatest impact on the Built Environment in Southeast Asia.

With sustainability as a key design driver, DP Architects leverage their Environmental Simulation and Design expertise and computational design capabilities to provide complete design propositions that meet their client's vision of an optimised layout, approaching their designs with conscious appreciation of operations and maintenance needs to provide their clients with purposeful and serviceable design solutions

DP's Capability in Green Design

- Smart Building
- Energy Modelling
- Carbon Assessment
- Bioclimatic Analysis
- Airflow Analysis

Lego's carbon neutral Regional HQ and Manufacturing Plant in Vietnam



"LEGO's first carbon-neutral facility is slated to start production in 2024, tapping solar power from panels on its roof and a neighboring solar farm" Green Data Centre Project in Singapore (current project)

Reduce embodied carbon footprint, 25% reduction in cement content at design stage

Sustainable Materials, using Products with Environmental Product Declaration (EPD)

- Cool Paint
- Auto tube cleaning system and pumps

Green Building Technology

- Smart sensor and control technology
- CO2 sensors for Demand Control Ventilation

Sustainable Design Strategy to reduce and reuse water



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RSP Architects Planners & Engineers Ptd Ltd (RSP)

Established in 1956, RSP is a multi-disciplinary design group. With its expertise in architecture, master planning, civil and structural engineering, and interior design, RSP has completed over 2,500 international projects and its architectural portfolio spans across numerous sectors, such as retail, hospitality, education, mixed used and residential. RSP has established 16 offices internationally in China, UAE, Vietnam, India, and Malaysia

The RSP.SM Energy group is a dedicated team that specialises in designing energy efficient buildings, interior spaces, and infrastructure, achieving a smaller carbon footprint. Key efforts in achieving highly sustainable projects such as Asia's Largest Mass Engineered Timber Building (NTU Gaia) and Green Mark Super Low Energy Building (SIT Punggol Campus)

3-pronged focus for RSP.SM Energy Group

Green Field Buildings

Chasing for the Highest BCA

Green Mark Certifications

RSP

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Brown Field Buildings

Audit & Propose Green Solutions for Existing Building

SIT University Campus Plot 2

District Cooling Systems (DCS) Multi-Energy Micro-Grid System (MEMG) Mass Engineered Timber (MET)

BCA GreenMark Platinum and Super-Low Energy



Gaia, NTU Academic Building South

Asia's Largest Mass Engineered Timber (MET) Building

BCA GreenMark Platinum (Zero Energy)



CapitaGreen

Carbon Market

Generate Carbon Credits &

Achieving Net-Zero Carbon

Double Layer Climatic Skin Advanced Wind Funnel 35% Energy Saving for AHUs

BCA GreenMark Platinum



Space Matrix

Space Matrix is a Design-led studio with strong build capabilities able to creat unique and immersive workspaces that inspire people and impact businesses. Sustainability is at the heart of everything they do. Headquartered in Singapore, Space Matrix also has presence in Bangkok, Bangalore, Beijing, Gurugaon, Hong Kong, Hyderabad, Manila, Melbourne, Mumbai , New York, Pune, Shenzhen and Shanghai. 'Sustainable Solutions' is a specialized sustainability studio of Space Matrix.

Green expertise

Green Building Certifications | Wellness Certifications | Sustainability Audits & Green Building Guidelines

Climate Analysis | Ecological Assessment | Energy Efficiency | Envelope Optimization | Thermal and Visual Comfort | Daylight Analysis | Renewable Energy Integration | Low Carbon Impact Developments | Indoor Air quality Strategies | Biophilic Design Integation | Technologically Enabled Solutions.

7.31 Mn SF 12.12 Mn SF Certified Projects (All Sustainability Services Typologies) (All Typologies) 4.8Mn SF 4.02 Mn SF EÐ Certified Office Projects Certified Office Projects (LEED) 66 60 Sustainability Services Certified Projects (All Rating Types) Projects 27 55 **Certified Projects Certified Projects** (All Rating Levels) **PLATINUM Level** 3Mn + SF WELL Building Projects certified Achieved highest points for 2 of our WELL certified

Green Portfolio & Impact



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Website: https://www.spacematrix. com



Vestas, Singapore LEED v4 Platinum



Abbott, Bangkok LEED CI v3 CERTIFIED



United World College Singapore GreenTEA Environmental Assessment



Rubrik, Bangalore LEED v4 Platinum WELL v2 Platinum WELL Health & Safety



Taikoo Li Group, Shanghai LEED v4 GOLD WELL v2 GOLD



Polestar, Chengdu LEED Gold

WOHA

Founded in 1994 by Wong Mun Summ and Richard Hassell, who have gained global recognition for their integration of environmental and social principles at every stage of the design process. WOHA offers services ranging from master planning, architectural, landscape, interior and lighting to furniture design. WOHA's architectural portfolio includes education, institutional, transport, residential and hospitality developments. WOHA has been involved in over 50 projects around the Asia Pacific region, including Singapore, Malaysia, Thailand, Indonesia, Taiwan, Bangladesh, Australia and China.

WOHA's projects uniquely combine sustainability and community with architectural excellence and commercial success

WOHA has received a number of architectural awards such as the Aga Khan Award for One Moulmein Rise as well as the RIBA Lubetkin Prize and International Highrise Award for The Met. The practice won the 2019 CTBUH 2019 Urban Habitat and Best Mixed-Use Building and 2018 World Architecture Festival World Building of the Year for Kampung Admiralty and 2018 CTBUH Best Tall Building Worldwide for the Oasia Hotel Downtown. Their residential development MeyerHouse was awarded Design of the Year 2022 by the Singapore Institute of Architects and the co-living development lyf one-north received the Green Good Design Sustainability Award from the Chicago Atheneum in 2023.

This year, the practice will see the completion of the new green landmark on Singapore's famed Orchard Road, the Pan Pacific Orchard, as well as a boutique heritage hotel in the island's Boat Quay area, residential projects in Perth and Brisbane, Australia and a university in Dhaka, Bangladesh

Parkroyal Collection Pickering

Landscaping, natural ventilation, natural daylighting, sun-shading, rain water harvesting, PV Green Good Design Sustainability Award from the Chicago Atheneum in 2023

Oasia Downtown (Singapore)

Landscaping, natural ventilation, natural daylighting, sun-shading CTBUH Urban Habitat Award- Winner, Awarded by Council of Tall Buildings and Urban Habitat, Chicago, 2018

The Met (Bangkok)

Landscaping, natural ventilation, natural daylighting, sun-shading

RIBA Lubetkin Prize – Winner Awarded by Royal Institute of British Architects in 2011



W O H A

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Kampung Admiralty

Landscaping, natural ventilation, natural daylighting, sun-shading, rain water harvesting

Nparks Skyrise Greenery Award-Winner

