

JOINT MEDIA FACTSHEET

Singapore launches India Ready Talent Programme to prepare young talent to tap growing business opportunities in India

New programme will see Singapore students embark on internships with established Indian corporates and Singapore companies in India

MR No.: 009/24

Singapore, Monday, 19 February 2024

1. Enterprise Singapore (EnterpriseSG) and the Confederation of Indian Industry (CII), with support from the Ministry of Trade and Industry (MTI), today announced the launch of the **India Ready Talent Programme (IRTP)**. The programme offers Singapore university and polytechnic students with overseas internship opportunities at established Indian corporates and Singapore companies in India, to build and deepen their understanding of the Indian market and business environment. This builds on Enterprise Singapore's existing programmes and experience in developing global-ready talent and encourages greater business collaboration between Singapore and India.
2. The first run of the IRTP will commence in May 2024, with 13 companies in India¹ availing more than 50 internship positions across sectors including manufacturing, healthcare and finance. The full list of participating companies and Institutions of Higher Learning (IHLs) can be found in **Annex A and Annex B respectively**.
3. As part of the programme, participating student interns will be based in India for 3-6 months where they will undergo curated programmes and activities that will provide first-hand experience of the local corporate and business culture as well as opportunities to engage in knowledge and cultural exchanges with local youth and schooling bodies. These include tertiary institutions and the likes of the CII Young Indians, a youth-led movement by CII.

¹ There are a total of 13 participating companies in the first run of the IRTP. This includes five Singapore corporates with operations in India, and eight India corporates.

4. “The best way to learn is by doing, and we are excited to be partnering with the CII on the India Ready Talent Programme to expose Singapore students to the India market and help them build new, global capabilities,” said **Mr Tan Soon Kim, Deputy Chief Executive Officer, Enterprise Singapore**. “This is especially important as there continues to be strong interest by Singapore companies to expand into the fast-growing market. We will need to build a strong pipeline of talent and equip them with the necessary skills to help them realise growth opportunities in India.”

5. **Mr Chandrajit Banerjee, Director-General of CII**, expressed his enthusiasm for the India Ready Talent Programme, stating, “The India Ready Talent Programme will expand the idea of India to Singaporean students and expose them to opportunities with leading Indian companies. I am confident that through this endeavour we will be able to create young business ambassadors under our strong economic partnership with Singapore. CII values its partnership with the Ministry of Trade and Industry (MTI) and Enterprise Singapore for this initiative and will continue to support Indian Industry and Singapore’s Institutes of Higher Learning (IHL) for the Talent Programme”

6. “We are delighted to see the launch of the India Ready Talent programme. This programme combines the talent that flows out of Singapore’s excellent education system with the economic opportunity of India. India’s growth story has decades to run, and the IRT will give young Singaporeans the exposure they need to participate in it. Forbes Marshall looks forward to being a constant partner in this programme”, expressed **Dr. Naushad Forbes, Past President of CII and Co-Chairman of Forbes Marshall**, a multinational engineering company that specialises in energy conservation and automation solutions.

7. Applications for the May programme have commenced, and interested students may approach their school’s internship office to learn more. There will be a second run of the IRTP in September 2024.

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Annex A: List of participating companies

No.	Country	Name of Company
1	Singapore (with presence in India)	CapitaLand Investment Ltd
2		Meinhardt Singapore Pte Ltd
3		PSA International Pte Ltd
4		SATS Holding Company Pte Ltd
5		Singapore Airlines
6	India	Apollo Hospitals Enterprise Ltd
7		Bajaj FinServ Ltd
8		Forbes Marshall Pvt Ltd
9		Jetsynthesis Pvt Ltd
10		Tata Steel Limited
11		The Tata Power Company Ltd
12		TVS Motor Company Ltd
13		TVS Supply Chain Solutions Ltd

Annex B: List of participating IHLs

No.	Name of Company
1	Nanyang Technological University (NTU)
2	National University of Singapore (NUS)
3	Singapore Institute of Technology (SIT)
4	Singapore Management University (SMU)
5	Singapore University of Social Sciences (SUSS)
6	Singapore University of Technology and Design (SUTD)
7	Nanyang Polytechnic (NYP)
8	Ngee Ann Polytechnic (NP)
9	Republic Polytechnic (RP)
10	Singapore Polytechnic (SP)
11	Temasek Polytechnic (TP)

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About Enterprise Singapore

Enterprise Singapore is the government agency championing enterprise development. We work with committed companies to build capabilities, innovate and internationalise.

We also support the growth of Singapore as a hub for global trading and startups, and build trust in Singapore's products and services through quality and standards.

Visit www.enterprisesg.gov.sg for more information.

About the Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society, through advisory and consultative processes.

For more than 125 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. With its extensive network across the country and the world, CII serves as a reference point for Indian industry and the international business community.

Visit www.cii.in for more information.